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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book New Jersey

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	20,841	18,749	2,092
Title II-A Adults			
Total	5,791	4,171	1,620
Served with formula funds	5,697	4,077	1,620
Served with 5% exempt funds	94	94	0
Title II-C Youths			
Total	2,028	1,584	444
Served with formula funds	1,981	1,537	444
Served with 5% exempt funds	47	47	
Section 204d (Older Worker) Programs	245	217	28
Title III			
Total	12,777	not applicable	
Substate grantee	5,527	not applicable	
Governor's reserve	6,632	not applicable	
National reserve	618	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	18,749	500,317
Title II-A Adults		
Total	4,171	147,717
Served with formula funds	4,077	142,018
Served with 5% exempt funds	94	5,699
Title II-C Youths		
Total	1,584	74,816
Served with formula funds	1,537	72,970
Served with 5% exempt funds	47	1,846
Section 204d (Older Worker) Programs	217	11,672
Title III		
Total	12,777	266,112
Substate grantee	5,527	154,530
Governor's reserve	6,632	81,105
National reserve	618	30,477

Note: Numbers represent the number of terminees.

Table I-4

**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	18,749	4,171	1,584	217	12,777
Gender					
Female	10,861	2,690	990	178	7,003
Male	7,888	1,481	594	39	5,774
Not reported	0	0	0	0	0
Age					
Less than 22	1,851	0	1,584	0	267
22 - 29	3,677	1,630	0	0	2,047
30 - 54	11,174	2,442	0	0	8,732
55 and older	2,042	99	0	217	1,726
Not reported	5	0	0	0	5
Race/Ethnicity					
White (not Hispanic)	9,510	1,364	415	86	7,645
Black (not Hispanic)	5,269	2,005	726	104	2,434
Hispanic	3,435	733	415	19	2,268
Amer Indian/Alaska Native	148	30	10	1	107
Asian or Pacific Islander	385	39	18	7	321
Not reported	2	0	0	0	2
Family Status					
Parent in one-parent family	4,134	1,902	398	6	1,828
Other family status	14,615	2,269	1,186	211	10,949
Not reported	0	0	0	0	0
Dependents under Age 18					
None	11,668	1,845	1,139	205	8,479
1 or 2	5,661	1,691	418	12	3,540
3 or more	1,390	618	24	0	748
Not reported	30	17	3	0	10
Highest Grade Completed					
Less than high school grad	3,859	898	1,077	47	1,837
High school graduate	10,282	2,558	470	124	7,130
Post high school	4,608	715	37	46	3,810
Not reported	0	0	0	0	0
High School Status					
In high school full time	569	1	566	0	2
Not in high school full time	18,180	4,170	1,018	217	12,775
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,433	490	338	63	542
7th grade and above	11,447	3,380	1,136	118	6,813
Not reported	5,869	301	110	36	5,422
Math Skills Grade Level					
Less than 7th grade	1,913	771	321	84	737
7th grade and above	10,760	3,078	1,156	91	6,435
Not reported	6,076	322	107	42	5,605
Veteran Status					
Veterans	1,352	268	5	15	1,064
Non-veterans	17,397	3,903	1,579	202	11,713
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	2,412	1,717	512	36	147
Not a recipient	16,337	2,454	1,072	181	12,630
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,001	438	143	21	399
Unemployed	14,748	2,024	477	98	12,149
Not in the labor force	3,000	1,709	964	98	229
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	3,069	1,654	860	110	445
1 to 14	5,134	911	304	33	3,886
15 to 25	4,621	903	298	25	3,395
26	5,898	688	120	49	5,041
Not reported	27	15	2	0	10
Unemployment Compensation					
Claimant	12,538	851	43	43	11,601
Exhaustee	581	210	17	24	330
None	5,630	3,110	1,524	150	846
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	173	98	61	1	13
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	1,060	757	194	0	109
Not co-enrolled	16,979	3,155	1,267	200	12,357
Not reported	537	161	62	16	298

*Note: Numbers represent the number of terminées. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminées.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	5,791	4,171	1,620
Gender			
Female	65	64	65
Male	35	36	35
Age			
22 - 29	38	39	36
30 - 44	48	48	47
45 - 54	11	11	12
55 and older	3	2	5
Race/Ethnicity			
White (not Hispanic)	31	33	27
Black (not Hispanic)	47	48	45
Hispanic	20	18	25
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	1	1	2
Family Status			
Parent in one-parent family	45	46	42
Parent in two-parent family	11	10	11
Other family member	6	5	8
Not a family member	38	38	39
Number of Dependents under Age 18			
None	45	44	48
1 or 2	40	41	38
3 or more	15	15	14
Highest Grade Completed			
Less than high school graduate	23	22	28
High school graduate	60	61	56
Post high school	17	17	16
Reading Skills Grade Level			
Less than 7th grade	17	13	28
7th or 8th grade	18	18	17
9th grade and above	65	69	55
Math Skills Grade Level			
Less than 7th grade	26	20	42
7th or 8th grade	33	34	29
9th grade and above	41	46	29
Veteran			
Total veterans	6	6	4
Vietnam era	2	2	2
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	95	97	90
Cash Welfare Recipient	40	41	38
TANF/AFDC	30	31	28
GA, RCA, SSI	11	11	11
Food Stamps	43	44	39
Welfare to Work/JOBS Program Participant	26	27	24
Labor Force Status			
Employed	10	11	8
Unemployed	48	49	48
Not in labor force	42	41	44
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	30	29
None - employed at intake	9	10	7
1 to 14	22	22	22
15 to 25	23	22	26
26	16	17	15
Unemployment Compensation Status			
Claimant	22	20	27
Exhaustee	5	5	5
None	73	75	68
Preprogram Hourly Wage			
Not employed in past 26 weeks	34	34	32
\$4.99 or less	3	3	3
\$5.00 to \$7.49	32	33	31
\$7.50 or more	31	30	34
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	84	88
Basic skills deficient	63	60	74
School dropout	23	22	28
Cash welfare recipients	40	41	38
Offender (inc. misdemeanors)	10	11	7
Disability (substantial barrier)	0	0	0
Homeless	2	2	1
Other SDA-identified barrier	20	24	11
Has 2 or more barriers	50	50	50
Additional Barriers to Employment			
Limited English proficiency	6	5	8
Displaced homemaker	4	5	1
Lacks significant work history	40	40	39
Long-term TANF/AFDC recipient	13	12	13
Substance abuse	4	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	4,171	147,717
Gender		
Female	64	68
Male	36	32
Age		
22 - 29	39	41
30 - 54	59	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	33	45
Black (not Hispanic)	48	34
Hispanic	18	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	46	47
Parent in two-parent family	10	17
Other family member	5	7
Not a family member	38	29
Number of Dependents under Age 18		
None	44	37
1 or 2	41	44
3 or more	15	19
Highest Grade Completed		
Less than high school graduate	22	21
High school graduate	61	57
Post high school	17	21
Reading Skills Grade Level		
Less than 7th grade	13	13
7th or 8th grade	18	16
9th grade and above	69	71
Math Skills Grade Level		
Less than 7th grade	20	24
7th or 8th grade	34	28
9th grade and above	46	48
Veteran		
Total veterans	6	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	97	98
Cash Welfare Recipient	41	36
TANF/AFDC	31	31
GA, RCA, or SSI	11	6
Food Stamps	44	53
JOBS/Welfare to Work Program Participant	27	13
Labor Force Status		
Employed	11	17
Unemployed	49	49
Not in labor force	41	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	30	27
None - employed at intake	10	13
1 to 14	22	21
15 to 25	22	21
26	17	19
Unemployment Compensation Status		
Claimant	20	8
Exhaustee	5	4
None	75	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	34	51
\$4.99 or less	3	8
\$5.00 to \$7.49	33	29
\$7.50 or more	30	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	84	86
Basic skills deficient	60	57
School dropout	22	21
Cash welfare recipients	41	36
Offender (inc. misdemeanors)	11	15
Disability (substantial barrier)	0	6
Homeless	2	3
Other SDA-identified barrier	24	31
Has 2 or more barriers	50	53
Additional Barriers to Employment		
Limited English proficiency	5	6
Displaced homemaker	5	4
Lacks significant work history	40	36
Long-term TANF/AFDC recipient	12	15
Substance abuse	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	4,171	1,717	2,454
Gender			
Female	64	82	52
Male	36	18	48
Age			
22 - 29	39	43	37
30 - 44	48	48	47
45 - 54	11	8	13
55 and older	2	1	4
Race/Ethnicity			
White (not Hispanic)	33	25	38
Black (not Hispanic)	48	56	42
Hispanic	18	18	18
Amer. Indian or Alaskan Native	1	0	1
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	46	69	29
Parent in two-parent family	10	6	13
Other family member	5	1	8
Not a family member	38	24	49
Number of Dependents under Age 18			
None	44	25	58
1 or 2	41	52	33
3 or more	15	23	9
Highest Grade Completed			
Less than high school graduate	22	30	16
High school graduate	61	57	64
Post high school	17	13	20
Reading Skills Grade Level			
Less than 7th grade	13	12	13
7th or 8th grade	18	23	15
9th grade and above	69	65	72
Math Skills Grade Level			
Less than 7th grade	20	23	18
7th or 8th grade	34	36	33
9th grade and above	46	41	49
Veteran			
Total veterans	6	3	9
Vietnam era	2	1	2
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	97	100	95
Cash Welfare Recipient	41	100	0
TANF/AFDC	31	75	0
GA, RCA, SSI	11	26	0
Food Stamps	44	89	12
JOBS/Welfare to Work Program Participant	27	64	1
Labor Force Status			
Employed	11	3	16
Unemployed	49	31	61
Not in labor force	41	66	23
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	50	16
None - employed intake	10	3	15
1 to 14	22	8	31
15 to 25	22	22	22
26	17	17	16
Unemployment Compensation Status			
Claimant	20	2	33
Exhaustee	5	3	6
None	75	94	61
Preprogram Hourly Wage			
Not employed in past 26 weeks	34	52	22
\$4.99 or less	3	4	2
\$5.00 to \$7.49	33	28	36
\$7.50 or more	30	17	40
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	100	73
Basic skills deficient	60	65	56
School dropout	22	30	16
Cash welfare recipients	41	100	0
Offender (inc. misdemeanors)	11	9	13
Disability (substantial barrier)	0	0	0
Homeless	2	2	2
Other SDA-identified barrier	24	30	20
Has 2 or more barriers	50	82	28
Additional Barriers to Employment			
Limited English proficiency	5	4	6
Displaced homemaker	5	7	3
Lacks significant work history	40	62	25
Long-term TANF/AFDC recipient	12	30	0
Substance abuse	4	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	1,630	2,442	99	898	2,558	715
Gender						
Female	68	62	64	68	65	59
Male	32	38	36	32	35	41
Age						
22 - 29	100	0	0	49	39	26
30 - 44	0	81	0	43	48	53
45 - 54	0	19	0	7	11	17
55 and older	0	0	100	2	2	3
Race/Ethnicity						
White (not Hispanic)	26	36	63	22	36	35
Black (not Hispanic)	52	46	24	51	47	49
Hispanic	21	16	11	27	16	12
Amer. Indian or Alaskan Native	1	1	1	0	1	2
Asian or Pacific Islander	1	1	1	1	1	2
Family Status						
Parent in one-parent family	54	41	7	55	46	33
Parent in two-parent family	8	12	2	8	11	12
Other family member	5	5	22	3	6	7
Not a family member	32	41	69	34	38	47
Number of Dependents under Age 18						
None	37	47	93	37	44	55
1 or 2	48	37	6	40	43	34
3 or more	14	16	1	22	13	11
Highest Grade Completed						
Less than high school graduate	27	18	14	100	0	0
High school graduate	62	61	61	0	100	0
Post high school	11	21	25	0	0	100
Reading Skills Grade Level						
Less than 7th grade	11	14	15	23	11	7
7th or 8th grade	20	17	13	27	18	9
9th grade and above	70	69	72	50	72	84
Math Skills Grade Level						
Less than 7th grade	15	23	33	35	18	8
7th or 8th grade	35	34	28	40	35	24
9th grade and above	50	43	40	25	47	68
Veteran						
Total veterans	3	8	16	2	7	10
Vietnam era	0	3	4	1	2	4
Disabled veteran	0	0	1	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	96	84	96	97	97
Cash Welfare Recipient	45	40	9	56	39	31
TANF/AFDC	40	26	1	45	29	19
GA, RCA, SSI	6	14	8	12	10	13
Food Stamps	47	44	8	56	43	35
JOBS/ Welfare to Work Program Participant	36	22	1	40	25	16
Labor Force Status						
Employed	12	9	14	8	11	12
Unemployed	44	51	61	44	48	56
Not in labor force	44	40	25	48	41	32
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	32	29	16	35	30	23
None - employed at intake	11	9	14	7	10	11
1 to 14	21	23	18	19	23	22
15 to 25	22	22	24	22	21	24
26	14	18	28	16	16	20
Unemployment Compensation Status						
Claimant	16	23	37	13	22	24
Exhaustee	3	6	10	4	5	7
None	81	71	53	83	73	69
Preprogram Hourly Wage						
Not employed in past 26 weeks	34	34	37	41	33	29
\$4.99 or less	2	3	3	3	3	3
\$5.00 to \$7.49	40	28	18	37	33	26
\$7.50 or more	23	34	41	19	31	41
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	85	83	79	100	83	69
Basic skills deficient	57	62	65	81	58	38
School dropout	27	18	14	100	0	0
Cash welfare recipients	45	40	9	56	39	31
Offender (inc. misdemeanors)	12	11	5	16	10	9
Disability (substantial barrier)	0	0	0	0	0	0
Homeless	1	2	4	2	2	2
Other SDA-identified barrier	24	24	23	20	25	26
Has 2 or more barriers	53	48	31	95	40	30
Additional Barriers to Employment						
Limited English proficiency	3	6	9	8	5	4
Displaced homemaker	4	6	3	4	5	5
Lacks significant work history	46	37	17	53	40	26
Long-term TANF/AFDC recipient	16	11	0	20	12	6
Substance abuse	3	5	0	4	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
Total Terminees	4,171	147,717
Percent Who Received:		
Any of those below	95	91
Basic skills training	18	19
Occ skills training (non-OJT)	78	65
On-the-job training (OJT)	6	10
Work experience/internships	5	5
Other skills training	2	13
Any two or more of those above	13	18
Percent Who Received and Completed Goals of:		
Any of those below	83	77
Basic skills training	14	15
Occ skills training (non-OJT)	70	54
On-the-job training (OJT)	5	8
Work experience/internships	4	4
Other skills training	2	12
Any two or more of those above	11	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	339	187
Occ skills training (non-OJT)	499	501
On-the-job training (OJT)	439	393
Work experience/internships	382	391
Other skills training	83	88
Percent of Terminees, by Total Duration of Training		
None	5	9
1 to 40 hours	3	12
41 to 100 hours	8	10
101 to 250 hours	21	22
251 to 500 hours	27	22
501 to 1,000 hours	25	16
Over 1,000 hours	10	10
Average duration of training (in hrs)	472	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	69	47
Transportation	23	21
Health care	9	3
Family care	9	6
Housing or rental assistance	7	2
Personal counseling	66	23
Needs-based payments	18	11
Other	6	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	16	17
Sales and related	2	3
Clerical and admin support	32	29
Service	5	21
Agriculture and related	1	0
Production and related	44	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	8
JTPA 8%	2	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	18	3
None	76	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,690	1,481	1,364	2,005	733	69
Percent Who Received:						
Any of those below	95	95	95	94	97	99
Basic skills training	20	14	11	16	32	30
Occ skills training (non-OJT)	80	75	82	79	70	83
On-the-job training (OJT)	5	8	6	6	6	0
Work experience/internships	5	6	6	5	5	6
Other skills training	2	2	2	2	3	0
Any two or more of those above	15	9	10	13	16	20
Percent Who Received and Completed Goals of:						
Any of those below	84	81	83	81	86	93
Basic skills training	17	10	9	12	28	29
Occ skills training (non-OJT)	72	67	73	70	64	80
On-the-job training (OJT)	4	6	5	5	5	0
Work experience/internships	4	3	4	4	4	3
Other skills training	2	1	1	2	3	0
Any two or more of those above	12	7	8	10	15	19
Average Hours of Those Who Completed Goals of:						
Basic skills training	361	273	308	220	504	287
Occ skills training (non-OJT)	551	396	513	485	511	497
On-the-job training (OJT)	487	387	474	402	472	
Work experience/internships	386	375	343	387	462	130
Other skills training	83	83	52	107	59	
Percent of Terminees, by Total Duration of Training						
None	5	5	5	6	3	1
1 to 40 hours	4	3	3	4	4	1
41 to 100 hours	7	11	8	9	9	12
101 to 250 hours	16	30	22	21	19	15
251 to 500 hours	27	27	26	28	26	24
501 to 1,000 hours	29	18	25	25	25	34
Over 1,000 hours	12	6	11	8	14	12
Average duration of training (in hrs)	530	368	488	436	539	494
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	71	67	53	77	79	58
Transportation	25	19	12	28	29	22
Health care	13	1	2	11	15	9
Family care	14	1	2	11	17	9
Housing or rental assistance	11	1	2	9	14	7
Personal counseling	68	63	49	74	76	58
Needs-based payments	17	21	13	24	14	7
Other	6	7	2	10	4	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	25	6	25	12	11	
Sales and related	3	1	4	2	0	
Clerical and admin support	32	31	29	36	24	
Service	7	3	4	6	3	
Agriculture and related	1	1	3	0	0	
Production and related	31	59	35	45	63	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	3	5	2	6	7
JTPA 8%	3	2	2	2	3	4
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	27	3	16	18	23	14
None	67	92	77	77	69	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,630	2,442	99	898	2,558	715
Percent Who Received:						
Any of those below	95	95	91	95	95	95
Basic skills training	19	17	19	35	14	9
Occ skills training (non-OJT)	79	78	78	65	81	84
On-the-job training (OJT)	6	6	3	6	6	4
Work experience/internships	6	5	2	10	4	3
Other skills training	2	2	3	3	2	1
Any two or more of those above	14	12	11	21	11	7
Percent Who Received and Completed Goals of:						
Any of those below	82	83	81	82	83	83
Basic skills training	15	14	17	28	12	8
Occ skills training (non-OJT)	70	70	70	60	72	74
On-the-job training (OJT)	4	5	2	5	5	4
Work experience/internships	4	4	1	7	3	2
Other skills training	2	2	3	3	2	0
Any two or more of those above	12	10	9	18	9	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	305	364	325	453	264	231
Occ skills training (non-OJT)	518	486	486	440	512	513
On-the-job training (OJT)	501	404	312	486	424	431
Work experience/internships	395	377	69	436	338	393
Other skills training	79	87	56	83	84	54
Percent of Terminees, by Total Duration of Training						
None	5	5	9	5	5	5
1 to 40 hours	3	3	1	5	3	3
41 to 100 hours	8	9	12	9	9	7
101 to 250 hours	21	21	18	23	21	18
251 to 500 hours	26	28	26	24	27	32
501 to 1,000 hours	26	25	24	21	26	26
Over 1,000 hours	11	9	10	13	10	8
Average duration of training (in hrs)	491	461	433	481	472	462
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	70	69	67	79	65	72
Transportation	24	22	17	26	21	26
Health care	12	7	1	15	8	6
Family care	12	7	1	15	8	6
Housing or rental assistance	10	6	1	13	6	5
Personal counseling	67	65	63	75	62	69
Needs-based payments	17	19	18	19	17	20
Other	6	7	1	5	7	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	20	14	33	10	18	14
Sales and related	5	1	0	0	3	0
Clerical and administrative	30	31	67	20	32	50
Service	4	6	0	6	5	4
Agriculture and related	1	1	0	0	1	0
Production and related	40	48	0	63	41	32
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	4	23	4	4	4
JTPA 8%	2	2	4	3	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	25	14	1	30	16	9
None	71	79	72	63	77	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,717	2,454	2,352	1,532	999	3,172
Percent Who Received:						
Any of those below	93	96	96	96	98	94
Basic skills training	17	18	25	6	12	19
Occ skills training (non-OJT)	76	80	77	88	81	78
On-the-job training (OJT)	7	5	5	5	9	5
Work experience/internships	9	3	6	4	4	6
Other skills training	3	2	3	1	2	3
Any two or more of those above	15	11	17	7	8	14
Percent Who Received and Completed Goals of:						
Any of those below	81	84	86	82	86	82
Basic skills training	15	14	21	5	9	16
Occ skills training (non-OJT)	68	71	70	76	72	69
On-the-job training (OJT)	5	4	4	4	6	4
Work experience/internships	7	2	5	3	4	4
Other skills training	3	1	2	1	1	2
Any two or more of those above	13	9	15	5	6	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	378	310	339	183	412	325
Occ skills training (non-OJT)	570	452	457	559	481	505
On-the-job training (OJT)	467	416	424	461	492	417
Work experience/internships	396	348	395	328	401	377
Other skills training	90	73	87	52	150	67
Percent of Terminees, by Total Duration of Training						
None	7	4	4	4	2	6
1 to 40 hours	3	3	4	3	4	3
41 to 100 hours	6	10	9	7	7	9
101 to 250 hours	17	23	24	18	23	20
251 to 500 hours	27	28	26	29	30	26
501 to 1,000 hours	26	25	24	28	26	25
Over 1,000 hours	14	7	10	11	8	11
Average duration of training (in hrs)	537	428	462	506	461	476
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	73	67	71	64	66	70
Transportation	31	17	25	21	36	19
Health care	19	2	11	7	8	10
Family care	19	2	11	7	8	10
Housing or rental assistance	16	1	9	5	3	9
Personal counseling	70	63	68	61	63	67
Needs-based payments	16	20	19	18	28	15
Other	8	5	7	5	17	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	18	14	18	23	11	19
Sales and related	2	3	2	3	2	2
Clerical and admin support	26	37	25	28	35	29
Service	9	2	7	3	5	5
Agriculture and related	1	1	0	2	0	1
Production and related	45	44	49	42	46	43
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	6	5	2	3	4
JTPA 8%	1	3	4	1	1	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	43	0	19	17	19	18
None	54	91	72	80	78	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees		4,171	268	3,903	851	3,320
Percent Who Received:						
Any of those below		95	90	95	98	94
Basic skills training		18	12	18	20	17
Occ skills training (non-OJT)		78	80	78	84	77
On-the-job training (OJT)		6	5	6	4	6
Work experience/internships		5	2	6	1	7
Other skills training		2	3	2	1	3
Any two or more of those above		13	9	13	11	13
Percent Who Received and Completed Goals of:						
Any of those below		83	80	83	87	82
Basic skills training		14	9	15	17	14
Occ skills training (non-OJT)		70	72	70	74	69
On-the-job training (OJT)		5	4	5	4	5
Work experience/internships		4	2	4	1	5
Other skills training		2	2	2	1	2
Any two or more of those above		11	7	11	9	11
Average Hours of Those Who Completed Goals of:						
Basic skills training		339	179	346	336	339
Occ skills training (non-OJT)		499	431	504	470	507
On-the-job training (OJT)		439	519	435	410	445
Work experience/internships		382	377	383	297	387
Other skills training		83	39	86	55	85
Percent of Terminees, by Total Duration of Training						
None		5	10	5	2	6
1 to 40 hours		3	3	3	3	3
41 to 100 hours		8	12	8	11	8
101 to 250 hours		21	23	21	23	20
251 to 500 hours		27	26	27	25	28
501 to 1,000 hours		25	19	26	27	24
Over 1,000 hours		10	7	10	9	10
Average duration of training (in hrs)		472	378	479	465	474
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below		69	61	70	64	70
Transportation		23	12	24	15	25
Health care		9	1	10	2	11
Family care		9	1	10	2	11
Housing or rental assistance		7	0	8	1	9
Personal counseling		66	58	67	61	67
Needs-based payments		18	20	18	13	20
Other		6	5	6	2	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	0	0
Professional and technical		16	8	16	19	16
Sales and related		2	0	2	0	3
Clerical and admin support		32	42	31	34	31
Service		5	0	5	6	5
Agriculture and related		1	0	1	0	1
Production and related		44	50	44	41	45
Concurrent Participation						
JTPA II-A, 204d, II-C, III		4	4	4	11	2
JTPA 8%		2	2	2	3	2
JTPA II-B		0	0	0	0	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	0	0	0
Both JTPA and non-JTPA		18	4	19	2	22
None		76	90	75	84	73

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	624	1,332	1,928
Percent Who Received:			
Any of those below	98	97	96
Basic skills training	5	17	23
Occ skills training (non-OJT)	92	84	76
On-the-job training (OJT)	4	5	5
Work experience/internships	1	3	9
Other skills training	2	2	3
Any two or more of those above	5	12	17
Percent Who Received and Completed Goals of:			
Any of those below	83	86	84
Basic skills training	4	14	18
Occ skills training (non-OJT)	79	74	69
On-the-job training (OJT)	3	4	4
Work experience/internships	0	2	6
Other skills training	1	1	3
Any two or more of those above	4	10	14
Average Hours of Those Who Completed Goals of:			
Basic skills training	98	297	344
Occ skills training (non-OJT)	509	507	489
On-the-job training (OJT)	449	383	476
Work experience/internships	606	233	402
Other skills training	47	53	93
Percent of Terminees, by Total Duration of Training			
None	2	3	4
1 to 40 hours	2	3	4
41 to 100 hours	9	10	8
101 to 250 hours	19	22	22
251 to 500 hours	32	26	26
501 to 1,000 hours	29	25	25
Over 1,000 hours	7	11	11
Average duration of training (in hrs)	466	484	481
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	62	62	74
Transportation	19	15	31
Health care	1	6	14
Family care	2	6	14
Housing or rental assistance	1	5	12
Personal counseling	58	59	72
Needs-based payments	18	14	22
Other	2	3	10
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	33	17	18
Sales and related	7	2	1
Clerical and admin support	19	33	23
Service	4	2	8
Agriculture and related	0	2	0
Production and related	37	44	50
Concurrent Participation			
JTPA II-A, 204d, II-C, III	4	5	3
JTPA 8%	1	3	2
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	12	29
None	95	80	66

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	4,171	147,717
Summary of Termination Type (%)		
Entered employment only	64	49
Obtained an enhancement only	2	6
Both entered employment and obtained an enhancement	10	22
Other termination	25	23
Employment at Termination (%)		
Entered employment, total	73	71
Employed 20 or more hrs/wk	73	71
Employed with fringe benefits	51	46
Employed with UI coverage	65	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	12	28
Attained basic education	4	6
Attained occupational skills	8	21
Completed a major level of education	0	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	6	3
Voluntary, other	4	10
Involuntary, other	11	7
Number Contacted at Follow-up	2,967	84,613
Employment at Follow-up (%)		
Employed, total	75	69
Employed with same employer as at termination	49	50
Weeks Worked in Follow-up Period (%)		
None	17	20
1 to 12	12	23
13	71	57
Average Weeks Worked (in weeks)	10.6	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	18	20
35 hours or more	81	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	7	18
\$6.00 to \$7.49	21	32
\$7.50 to \$9.99	41	30
\$10.00 or more	30	18
Average hourly wage (in dollars)	9	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	14	13
Sales and related	7	7
Clerical and admin support	28	23
Service	26	25
Agriculture and related	1	1
Production and related	23	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	19	22
35 hours or more	77	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	7	18
\$6.00 to \$7.49	21	28
\$7.50 to \$9.99	40	30
\$10.00 or more	30	22
Average hourly wage (in dollars)	9.1	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,690	1,481	1,364	2,005	733	69
Summary of Termination Type (%)						
Entered employment only	65	62	58	66	66	71
Obtained an enhancement only	2	2	2	2	2	1
Both entered employment and obtained an enhancement	9	11	19	4	9	4
Other termination	24	26	21	27	24	23
Employment at Termination (%)						
Entered employment, total	74	72	76	71	75	75
Employed 20 or more hrs/wk	73	72	75	70	74	75
Employed with fringe benefits	51	52	52	49	55	57
Employed with UI coverage	66	64	66	64	68	61
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	11	13	21	6	10	6
Attained basic education	5	4	4	4	5	3
Attained occupational skills	7	9	17	2	5	3
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	2	1	2	1	2	3
Family care	1	0	1	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	7	5	7	6	7
Voluntary, other	4	5	3	5	5	3
Involuntary, other	11	12	10	13	10	10
Number Contacted at Follow-up	1,969	998	1,038	1,351	525	53
Employment at Follow-up (%)						
Employed, total	74	76	78	70	80	75
Employed with same employer as at termination	51	46	52	46	53	52
Weeks Worked in Follow-up Period (%)						
None	18	16	14	20	14	23
1 to 12	11	13	11	14	10	5
13	71	71	75	66	77	71
Average Weeks Worked (in weeks)	10.5	10.6	10.9	10.1	11.1	10.3

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	1	0
20 to 34 hours	22	10	17	19	15	29
35 hours or more	77	90	82	80	84	71
Average hours worked (in hrs)	36	38	37	37	37	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	7	7	5	8	9	8
\$6.00 to \$7.49	24	17	16	23	27	15
\$7.50 to \$9.99	45	34	37	45	42	31
\$10.00 or more	24	42	42	24	22	46
Average hourly wage (in dollars)	8.62	9.71	9.78	8.61	8.43	10.15
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	1	1	4
Professional and technical	15	14	17	14	10	19
Sales and related	8	5	7	8	5	2
Clerical and admin support	36	11	30	24	30	38
Service	30	20	17	33	26	23
Agriculture and related	0	1	1	0	0	0
Production and related	10	47	26	19	27	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	3	3	5	4	3
20 to 34 hours	22	13	17	21	18	17
35 hours or more	73	83	79	73	78	81
Average hours worked (in hrs.)	36	39	38	36	37	36
Hourly wage (%)						
Less than \$5.00	1	1	2	1	1	0
\$5.00 to \$5.99	7	7	7	8	6	5
\$6.00 to \$7.49	24	16	16	24	25	11
\$7.50 to \$9.99	44	33	37	41	43	44
\$10.00 or more	24	43	38	26	25	40
Average hourly wage (in dollars)	8.59	10.01	9.54	8.86	8.68	9.83

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,630	2,442	99	898	2,558	715
Summary of Termination Type (%)						
Entered employment only	63	64	58	61	63	68
Obtained an enhancement only	3	2	4	4	2	1
Both entered employment and obtained an enhancement	11	9	9	11	10	7
Other termination	23	25	29	24	25	24
Employment at Termination (%)						
Entered employment, total	74	73	67	72	73	75
Employed 20 or more hrs/wk	74	72	64	71	73	74
Employed with fringe benefits	53	51	38	50	52	53
Employed with UI coverage	67	65	60	63	66	66
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	14	11	13	16	11	8
Attained basic education	5	4	5	9	3	2
Attained occupational skills	9	7	8	7	8	6
Completed major level of educ	0	0	0	1	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	1	0	0
Health/medical	1	2	3	1	2	2
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	7	9	7	6	5
Voluntary, other	5	4	1	4	4	4
Involuntary, other	11	12	16	10	12	12
Number Contacted at Follow-up	1,173	1,729	65	607	1,856	504
Employment at Follow-up (%)						
Employed, total	76	73	75	70	76	77
Employed with same employer as at termination	50	49	50	49	49	51
Weeks Worked in Follow-up Period (%)						
None	14	19	22	21	16	16
1 to 12	13	11	8	13	11	11
13	73	69	70	66	72	72
Average Weeks Worked (in weeks)	10.9	10.4	10	10.1	10.6	10.8

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	5	1	1	2
20 to 34 hours	17	18	18	22	17	13
35 hours or more	82	81	77	77	82	85
Average hours worked (in hrs)	37	37	36	36	37	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	7	7	11	14	6	3
\$6.00 to \$7.49	24	20	15	30	21	14
\$7.50 to \$9.99	44	40	32	41	43	36
\$10.00 or more	25	33	42	15	31	46
Average hourly wage (in dollars)	8.67	9.2	9.85	7.89	8.98	10.45
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	1	2	3
Professional and technical	12	16	15	7	13	26
Sales and related	8	6	5	9	6	7
Clerical and admin support	27	28	27	16	30	32
Service	29	24	32	40	25	15
Agriculture and related	1	0	2	1	1	0
Production and related	21	24	18	27	23	17
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	7	6	4	4
20 to 34 hours	19	19	32	24	18	16
35 hours or more	78	76	61	71	77	80
Average hours worked (in hrs)	37	37	33	36	37	37
Hourly wage (%)						
Less than \$5.00	1	1	0	1	1	2
\$5.00 to \$5.99	7	8	0	10	7	5
\$6.00 to \$7.49	24	19	19	28	21	15
\$7.50 to \$9.99	42	39	41	45	41	30
\$10.00 or more	27	33	40	16	30	48
Average hourly wage (in dollars)	8.76	9.29	10.26	8.3	8.91	10.58

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,717	2,454	2,352	1,532	999	3,172
Summary of Termination Type (%)						
Entered employment only	64	63	61	64	72	61
Obtained an enhancement only	3	2	3	1	1	2
Both entered employment and obtained an enhancement	8	11	10	11	4	11
Other termination	25	24	26	23	23	25
Employment at Termination (%)						
Entered employment, total	72	74	71	76	76	72
Employed 20 or more hrs/wk	71	74	71	75	76	72
Employed with fringe benefits	51	52	49	52	55	50
Employed with UI coverage	65	65	63	67	68	64
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	13	12	13	5	14
Attained basic education	5	4	6	3	2	5
Attained occupational skills	6	9	7	10	3	9
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	1	2	2	2	1	2
Family care	1	0	1	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	6	7	5	3	8
Voluntary, other	4	5	5	5	6	4
Involuntary, other	12	11	12	11	12	11
Number Contacted at Follow-up	1,341	1,626	1,613	1,154	726	2,241
Employment at Follow-up (%)						
Employed, total	69	79	73	78	74	75
Employed with same employer as at termination	49	49	47	52	51	49
Weeks Worked in Follow-up Period (%)						
None	22	14	19	14	16	18
1 to 12	12	12	12	11	13	11
13	66	74	69	75	71	71
Average Weeks Worked (in weeks)	10	11	10.3	11	10.7	10.5

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	22	15	20	16	20	17
35 hours or more	77	84	80	83	79	82
Average hours worked (in hrs)	36	37	37	37	37	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	9	6	9	4	10	6
\$6.00 to \$7.49	28	17	24	16	23	21
\$7.50 to \$9.99	46	38	41	40	37	42
\$10.00 or more	17	39	26	39	30	30
Average hourly wage (in dollars)	8.08	9.63	8.56	9.83	8.88	9.05
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	3	1	2
Professional and technical	13	15	11	21	18	13
Sales and related	8	7	6	7	6	7
Clerical and admin support	30	26	26	31	30	27
Service	34	21	31	18	21	28
Agriculture and related	0	1	1	0	0	1
Production and related	14	29	25	20	23	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	5	4	4	4
20 to 34 hours	24	16	21	17	17	20
35 hours or more	70	81	74	79	79	76
Average hours worked (in hrs)	35	38	36	37	37	37
Hourly wages (%)						
Less than \$5.00	1	1	1	2	0	1
\$5.00 to \$5.99	11	5	9	5	9	7
\$6.00 to \$7.49	27	17	26	15	21	21
\$7.50 to \$9.99	45	37	41	38	39	40
\$10.00 or more	17	39	24	40	30	30
Average hourly wage (in dollars)	8.1	9.71	8.54	9.87	9.08	9.1

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees		4,171	268	3,903	851	3,320
Summary of Termination Type (%)						
Entered employment only		64	58	64	64	63
Obtained an enhancement only		2	1	2	2	2
Both entered employment and obtained an enhancement		10	17	9	12	9
Other termination		25	24	25	22	25
Employment at Termination (%)						
Entered employment, total		73	75	73	77	72
Employed 20 or more hrs/wk		73	75	73	76	72
Employed with fringe benefits		51	54	51	53	51
Employed with UI coverage		65	67	65	69	64
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		12	19	11	14	11
Attained basic education		4	3	4	4	4
Attained occupational skills		8	16	7	10	7
Completed major level of educ		0	0	0	0	0
Entered non-Title II training		0	0	0	0	0
Other Terminations (%)						
Institutionalized		0	0	0	0	0
Health/medical		2	2	2	1	2
Family care		1	0	1	0	1
Lacks transportation		0	0	0	0	0
Cannot locate		6	9	6	6	7
Voluntary, other		4	1	5	4	5
Involuntary, other		11	11	11	10	12
Number Contacted at Follow-up		2,967	171	2,796	613	2,354
Employment at Follow-up (%)						
Employed, total		75	76	74	83	72
Employed with same employer as at termination		49	50	49	52	49
Weeks Worked in Follow-up Period (%)						
None		17	17	17	11	19
1 to 12		12	13	12	11	12
13		71	70	71	78	69
Average Weeks Worked (in weeks)		10.6	10.6	10.6	11.4	10.4

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		1	0	1	0	1
20 to 34 hours		18	8	18	14	19
35 hours or more		81	92	81	85	80
Average hours worked (in hrs)		37	39	37	38	37
Hourly wage (%)						
Less than \$5.00		0	0	0	0	0
\$5.00 to \$5.99		7	4	7	4	8
\$6.00 to \$7.49		21	10	22	15	23
\$7.50 to \$9.99		41	35	42	34	43
\$10.00 or more		30	50	29	47	25
Average hourly wage (in dollars)		9	10.46	8.9	10.15	8.69
Occupation of jobs held (%)						
Managerial and administrative		2	1	2	3	1
Professional and technical		14	18	14	18	13
Sales and related		7	6	7	6	7
Clerical and admin support		28	14	28	30	27
Service		26	19	27	16	29
Agriculture and related		1	2	0	1	0
Production and related		23	40	22	26	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		4	2	5	3	5
20 to 34 hours		19	13	19	13	21
35 hours or more		77	85	76	85	74
Average hours worked (in hrs)		37	40	37	39	36
Hourly wages (%)						
Less than \$5.00		1	0	1	1	1
\$5.00 to \$5.99		7	8	7	3	9
\$6.00 to \$7.49		21	13	22	16	23
\$7.50 to \$9.99		40	34	40	33	42
\$10.00 or more		30	45	29	47	25
Average hourly wage (in dollars)		9.1	10.09	9.03	10.43	8.68

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	624	1,332	1,928
Summary of Termination Type (%)			
Entered employment only	62	61	63
Obtained an enhancement only	2	1	3
Both entered employment and obtained an enhancement	15	11	9
Other termination	21	26	25
Employment at Termination (%)			
Entered employment, total	77	72	72
Employed 20 or more hrs/wk	76	72	72
Employed with fringe benefits	52	50	50
Employed with UI coverage	69	63	64
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	17	12	12
Attained basic education	3	3	6
Attained occupational skills	13	9	6
Completed major level of educ	0	0	0
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	2	2	1
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	5	6	7
Voluntary, other	3	5	5
Involuntary, other	10	13	11
Number Contacted at Follow-up	430	947	1,390
Employment at Follow-up (%)			
Employed, total	83	78	71
Employed with same employer as at termination	52	50	47
Weeks Worked in Follow-up Period (%)			
None	11	15	20
1 to 12	9	12	12
13	80	73	67
Average weeks worked (in weeks)	11.4	10.9	10.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	15	16	21
35 hours or more	84	83	78
Average hours worked (in hrs)	37	37	36
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	3	5	9
\$6.00 to \$7.49	10	18	27
\$7.50 to \$9.99	37	40	43
\$10.00 or more	51	36	21
Average hourly wage (in dollars)	10.7	9.49	8.24
Occupation of jobs held (%)			
Managerial and administrative	4	2	1
Professional and technical	23	15	12
Sales and related	7	6	7
Clerical and admin support	30	31	25
Service	15	21	32
Agriculture and related	0	1	1
Production and related	21	23	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	4	5
20 to 34 hours	17	16	23
35 hours or more	80	80	72
Average hours worked (in hrs)	38	38	36
Hourly wage (%)			
Less than \$5.00	3	1	1
\$5.00 to \$5.99	3	5	10
\$6.00 to \$7.49	11	19	27
\$7.50 to \$9.99	31	40	43
\$10.00 or more	52	35	19
Average hourly wage (in dollars)	10.71	9.33	8.31

*Note: Numbers represent counts (Total Terminées; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	731	3,270	245	228	95
Summary of Termination Type (%)					
Entered employment only	46	63	76	62	42
Obtained an enhancement only	9	1	0	2	8
Both entered employment and obtained an enhancement	17	11	4	14	28
Other termination	29	24	20	21	21
Employment at Termination (%)					
Entered employment, total	63	75	80	76	71
Employed 20 or more hrs/wk	63	74	80	76	71
Employed with fringe benefits	44	52	67	45	52
Employed with UI coverage	57	66	76	66	68
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	25	13	4	17	37
Attained basic education	20	4	1	12	37
Attained occupational skills	6	9	3	5	0
Completed major level of educ	1	0	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	1	0	1	0	1
Health/medical	2	2	0	1	1
Family care	1	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	7	6	1	8	3
Voluntary, other	6	4	4	8	3
Involuntary, other	12	12	13	5	13
Number Contacted at Follow-up	484	2,396	180	144	79
Employment at Follow-up (%)					
Employed, total	70	76	74	72	68
Employed with same employer as at termination	44	49	56	52	47
Weeks Worked in Follow-up Period (%)					
None	26	16	16	21	27
1 to 12	7	12	13	10	7
13	67	72	70	70	66
Average Weeks Worked (in weeks)	9.6	10.7	10.5	10.3	9.6

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	0	0
20 to 34 hours	18	18	7	20	15
35 hours or more	82	81	93	80	85
Average hours worked (in hrs)	37	37	39	36	37
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	12	5	3	25	9
\$6.00 to \$7.49	33	18	43	36	33
\$7.50 to \$9.99	42	42	36	34	49
\$10.00 or more	13	35	18	5	9
Average hourly wage (in dollars)	7.91	9.39	7.89	7	7.78
Occupation of jobs held (%)					
Managerial and administrative	1	2	1	1	1
Professional and technical	8	16	11	8	4
Sales and related	11	5	2	11	16
Clerical and admin support	26	29	28	21	22
Service	33	26	10	41	34
Agriculture and related	0	1	1	1	0
Production and related	20	21	48	18	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	3	5	3	0	5
20 to 34 hours	22	19	10	22	13
35 hours or more	74	76	87	78	82
Average hours worked (in hrs)	36	37	39	36	38
Hourly wage (%)					
Less than \$5.00	0	1	0	1	4
\$5.00 to \$5.99	11	6	5	8	14
\$6.00 to \$7.49	33	18	30	37	23
\$7.50 to \$9.99	41	40	43	44	52
\$10.00 or more	15	35	22	10	7
Average hourly wage (in dollars)	8.08	9.41	8.24	7.83	7.55

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	2,028	1,584	444
Gender			
Female	63	63	64
Male	37	38	36
Age			
14 - 15	11	13	6
16 - 17	24	26	17
18 - 21	64	61	77
Race/Ethnicity			
White (non Hispanic)	24	26	16
Black (non Hispanic)	47	46	52
Hispanic	27	26	31
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	27	25	32
Parent in two-parent family	2	2	2
Other family member	37	39	29
Not a family member	35	34	37
Number of Dependents under Age 18			
None	70	72	65
1 or 2	28	26	32
3 or more	2	2	3
Highest Grade Completed			
Less than high school graduate	67	68	64
High school graduate	31	30	34
Post high school	2	2	2
High School Status			
In a schoolwide project	6	4	12
Other in high school full time	25	31	3
Full time in alternative school	2	3	0
Other full time student	23	29	3
Not in high school full time	69	64	84
Reading Skills Grade Level			
Less than 7th grade	24	23	27
7th or 8th grade	24	25	23
9th grade and above	52	52	50
Math Skills Grade Level			
Less than 7th grade	24	22	31
7th or 8th grade	31	31	30
9th grade and above	46	47	39

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	95
Cash Welfare Recipient	33	32	37
TANF/AFDC	29	28	31
GA, RCA, SSI	6	5	7
Food Stamps	29	28	32
JOBS/Welfare to Work Program Participant	24	23	27
Labor Force Status			
Employed	9	9	9
Unemployed	30	30	29
Not in labor force	61	61	62
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	46	46	48
None - employed at intake	9	9	8
1 to 14	18	19	16
15 to 25	19	19	19
26	8	8	9
Unemployment Compensation Status			
Claimant	3	3	4
Exhaustee	1	1	0
None	96	96	96
Preprogram Hourly Wage			
Not employed in past 26 weeks	57	58	54
\$4.99 or less	1	2	0
\$5.00 to \$7.49	36	36	39
\$7.50 or more	5	4	7
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	90	91	89
Basic skills deficient	62	61	67
School dropout	35	31	48
Behind grade level	17	19	11
Pregnant or parenting youth	30	28	35
Disability (substantial barrier)	0	0	0
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	7	7	5
Other SDA-identified barrier	25	30	4
Has 2 or more barriers	59	59	59
Additional Barriers to Employment			
Limited English proficiency	3	3	3
Displaced homemaker	1	1	0
Lacks significant work history	68	68	66
Long-term TANF/AFDC recipient	7	8	5
Substance abuse	1	1	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminées	1,584	74,816
Gender		
Female	63	59
Male	38	41
Age		
14 - 15	13	9
16 - 17	26	34
18 - 21	61	57
Race/Ethnicity		
White (non Hispanic)	26	38
Black (non Hispanic)	46	33
Hispanic	26	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	25	20
Parent in two-parent family	2	4
Other family member	39	49
Not a family member	34	27
Number of Dependents under Age 18		
None	72	74
1 or 2	26	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	68	71
High school graduate	30	26
Post high school	2	3
High School Status		
In a schoolwide project	4	3
Other in high school full time	31	36
Full time in alternative school	3	12
Other full-time student	29	24
Not in high school full time	64	61
Reading Skills Grade Level		
Less than 7th grade	23	28
7th or 8th grade	25	23
9th grade and above	52	50
Math Skills Grade Level		
Less than 7th grade	22	34
7th or 8th grade	31	28
9th grade and above	47	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	96	96
Cash Welfare Recipient	32	26
TANF/AFDC	28	22
GA, RCA, SSI	5	4
Food Stamps	28	34
JOBS/Welfare to Work Program Participant	23	6
Labor Force Status		
Employed	9	12
Unemployed	30	25
Not in labor force	61	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	46	52
None - employed at intake	9	8
1 to 14	19	12
15 to 25	19	19
26	8	9
Unemployment Compensation Status		
Claimant	3	1
Exhaustee	1	1
None	96	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	58	71
\$4.99 or less	2	8
\$5.00 to \$7.49	36	18
\$7.50 or more	4	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	91	93
Basic skills deficient	61	69
School dropout	31	30
Behind grade level	19	23
Pregnant or parenting youth	28	27
Disability (substantial barrier)	0	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	7	13
Other SDA-identified barrier	30	31
Has 2 or more barriers	59	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	1	0
Lacks significant work history	68	66
Long-term TANF/AFDC recipient	8	9
Substance abuse	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	1,584	70	496	1,018
Gender				
Female	63	41	55	67
Male	38	59	45	33
Age				
14 - 15	13	29	35	1
16 - 17	26	47	39	18
18 - 21	61	24	26	81
Race/Ethnicity				
White (non Hispanic)	26	1	27	27
Black (non Hispanic)	46	14	53	45
Hispanic	26	83	17	27
Amer. Indian or Alaskan Native	1	0	1	0
Asian or Pacific Islander	1	1	2	0
Family Status				
Parent in one-parent family	25	1	3	37
Parent in two-parent family	2	0	0	3
Other family member	39	14	63	29
Not a family member	34	84	34	31
Number of Dependents under Age 18				
None	72	100	96	58
1 or 2	26	0	4	39
3 or more	2	0	0	2
Highest Grade Completed				
Less than high school graduate	68	100	100	50
High school graduate	30	0	0	46
Post high school	2	0	0	4
High School Status				
In a schoolwide project	4	100	0	0
Other in high school full time	31	0	100	0
Full-time in alternative school	3	0	9	0
Other full-time student	29	0	91	0
Not in high school full time	64	0	0	100
Reading Skills Grade Level				
Less than 7th grade	23	47	36	15
7th or 8th grade	25	43	30	21
9th grade and above	52	10	34	65
Math Skills Grade Level				
Less than 7th grade	22	27	37	14
7th or 8th grade	31	50	30	30
9th grade and above	47	23	33	56

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	96	90	99	95
Cash Welfare Recipient	32	1	26	38
TANF/AFDC	28	1	20	34
GA, RCA, SSI	5	0	8	4
Food Stamps	28	0	22	32
JOBS/Welfare to Work Program Participant	23	0	9	31
Labor Force Status				
Employed	9	6	4	12
Unemployed	30	0	17	39
Not in labor force	61	94	79	50
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	46	23	77	32
None - employed at intake	9	6	4	11
1 to 14	19	0	11	25
15 to 25	19	71	3	23
26	8	0	5	9
Unemployment Compensation Status				
Claimant	3	0	0	4
Exhaustee	1	0	0	2
None	96	100	100	94
Preprogram Hourly Wage				
Not employed in past 26 weeks	58	94	89	41
\$4.99 or less	2	0	0	2
\$5.00 to \$7.49	36	6	11	50
\$7.50 or more	4	0	0	7
Legislatively Defined Hard to Serve				
Has at least 1 barrier	91	100	90	90
Basic skills deficient	61	97	73	53
School dropout	31	0	0	48
Behind grade level	19	59	52	0
Pregnant or parenting youth	28	1	3	42
Disability (substantial barrier)	0	0	0	0
Homeless or runaway youth	1	0	1	1
Offender (inc. misdemeanors)	7	0	7	8
Other SDA-identified barrier	30	81	31	27
Has 2 or more barriers	59	96	58	57
Additional Barriers to Employment				
Limited English proficiency	3	7	3	2
Displaced homemaker	1	0	1	2
Lacks significant work history	68	90	71	65
Long-term TANF/AFDC recipient	8	0	11	7
Substance abuse	1	0	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	512	1,072	913	568	786	798
Gender						
Female	86	51	58	68	58	67
Male	14	49	42	32	42	33
Age						
14 - 15	11	14	20	4	8	18
16 - 17	20	29	31	21	36	17
18 - 21	69	57	49	75	57	65
Race/Ethnicity						
White (non Hispanic)	18	30	21	36	26	27
Black (non Hispanic)	58	40	47	42	43	48
Hispanic	23	28	30	20	29	23
Amer. Indian or Alaskan Native	0	1	0	1	1	1
Asian or Pacific Islander	0	2	1	1	1	1
Family Status						
Parent in one-parent family	59	9	17	37	23	27
Parent in two-parent family	2	2	1	2	2	2
Other family member	31	42	44	33	43	35
Not a family member	8	47	38	28	32	36
Number of Dependents under Age 18						
None	38	88	81	60	74	71
1 or 2	60	11	18	38	25	28
3 or more	2	1	1	1	2	1
Highest Grade Completed						
Less than high school graduate	67	68	78	53	100	36
High school graduate	31	29	22	43	0	59
Post high school	2	3	1	4	0	5
High School Status						
In a schoolwide project	0	6	7	0	5	4
Other in high school full time	25	34	37	22	33	30
Full time in alternative school	1	4	3	4	3	2
Other full time student	24	31	35	18	30	27
Not in high school full time	75	59	55	77	62	67
Reading Skills Grade Level						
Less than 7th grade	18	25	37	0	26	20
7th or 8th grade	27	23	40	0	26	23
9th grade and above	54	52	22	100	49	56
Math Skills Grade Level						
Less than 7th grade	19	23	35	0	25	18
7th or 8th grade	33	30	50	0	34	28
9th grade and above	48	47	14	100	40	54

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	94	95	97	95	98
Cash Welfare Recipient	100	0	30	35	36	29
TANF/AFDC	87	0	25	32	31	25
GA, RCA, SSI	16	0	7	3	5	5
Food Stamps	77	4	26	30	31	25
JOBS/Work to Welfare Program Participant	70	1	18	29	25	21
Labor Force Status						
Employed	3	12	7	11	7	11
Unemployed	33	29	27	35	24	36
Not in labor force	64	59	66	54	69	52
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	45	46	48	42	50	42
None - employed at intake	3	11	7	11	7	11
1 to 14	18	20	17	22	13	25
15 to 25	21	18	21	17	23	15
26	12	5	7	9	8	8
Unemployment Compensation Status						
Claimant	0	4	2	4	1	5
Exhaustee	1	1	1	1	1	1
None	99	95	97	95	98	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	62	57	64	49	64	53
\$4.99 or less	2	1	1	3	2	2
\$5.00 to \$7.49	34	37	31	42	33	38
\$7.50 or more	3	5	4	6	1	7
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	87	100	76	100	82
Basic skills deficient	58	62	100	0	67	55
School dropout	41	26	31	30	62	0
Behind grade level	14	21	23	11	38	0
Pregnant or parenting youth	62	12	19	40	27	29
Disability (substantial barrier)	0	0	0	0	0	0
Homeless or runaway youth	1	1	1	0	1	0
Offender (inc. misdemeanors)	4	9	7	7	10	4
Other SDA-identified barrier	38	27	36	25	29	32
Has 2 or more barriers	72	54	78	30	85	35
Additional Barriers to Employment						
Limited English proficiency	2	3	4	0	3	2
Displaced homemaker	3	1	1	2	1	2
Lacks significant work history	80	62	72	64	75	61
Long-term TANF/AFDC recipient	23	0	9	6	9	7
Substance abuse	1	1	1	1	1	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,584	74,816
Percent Who Received:		
Any of those below	96	94
Basic skills training	23	46
Occ skills training (non-OJT)	36	34
On-the-job training (OJT)	2	2
Work experience/internships	10	28
Other skills training	41	34
Any two or more of those above	15	38
Percent Who Received and Completed Goals of:		
Any of those below	84	81
Basic skills training	18	39
Occ skills training (non-OJT)	31	27
On-the-job training (OJT)	1	2
Work experience/internships	8	24
Other skills training	37	31
Any two or more of those above	12	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	385	241
Occ skills training (non-OJT)	492	452
On-the-job training (OJT)	438	336
Work experience/internships	269	249
Other skills training	260	108
Percent of Terminees, by Total Duration of Training		
None	4	6
1 to 40 hours	5	10
41 to 100 hours	9	13
101 to 250 hours	34	28
251 to 500 hours	23	23
501 to 1,000 hours	18	12
Over 1,000 hours	7	7
Average duration of training (in hrs)	385	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	72	40
Transportation	25	15
Health care	5	2
Family care	5	3
Housing or rental assistance	4	1
Personal counseling	69	23
Needs-based payments	21	9
Other	9	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	27	16
Sales and related	5	5
Clerical and admin support	32	30
Service	5	27
Agriculture and related	0	1
Production and related	32	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	5
JTPA 8%	3	4
JTPA II-B	1	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	12	3
None	80	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	990	594	415	726	415	28
Percent Who Received:						
Any of those below	95	97	96	95	97	100
Basic skills training	24	21	24	17	33	18
Occ skills training (non-OJT)	42	27	37	38	34	32
On-the-job training (OJT)	2	2	1	2	2	0
Work experience/internships	8	12	13	9	6	29
Other skills training	35	52	43	42	37	54
Any two or more of those above	15	16	22	12	13	29
Percent Who Received and Completed Goals of:						
Any of those below	83	86	84	82	87	100
Basic skills training	19	16	20	12	27	18
Occ skills training (non-OJT)	36	23	31	32	31	29
On-the-job training (OJT)	1	1	1	1	2	0
Work experience/internships	6	11	11	8	5	25
Other skills training	32	46	38	38	34	54
Any two or more of those above	12	12	18	9	11	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	427	301	215	414	440	1,545
Occ skills training (non-OJT)	548	345	589	463	453	422
On-the-job training (OJT)	428	454	521	453	366	
Work experience/internships	317	222	241	304	204	345
Other skills training	203	325	175	199	484	112
Percent of Terminees, by Total Duration of Training						
None	5	3	4	5	3	0
1 to 40 hours	5	5	8	5	4	0
41 to 100 hours	7	12	11	9	7	4
101 to 250 hours	33	36	27	40	30	59
251 to 500 hours	23	22	27	20	23	19
501 to 1,000 hours	18	19	15	15	27	11
Over 1,000 hours	9	4	8	6	7	7
Average duration of training (in hrs)	407	349	371	341	468	513
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	74	68	51	80	78	79
Transportation	28	19	12	33	25	18
Health care	8	0	2	6	6	0
Family care	7	0	2	6	5	0
Housing or rental assistance	6	1	1	4	6	0
Personal counseling	71	66	50	78	72	79
Needs-based payments	22	18	7	29	20	11
Other	8	10	1	15	7	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	29	25	33	33	14	
Sales and related	0	13	0	11	0	
Clerical and admin support	36	25	50	33	14	
Service	7	0	0	11	0	
Agriculture and related	0	0	0	0	0	
Production and related	29	38	17	11	71	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	4	7	3	2	0
JTPA 8%	1	6	3	3	5	4
JTPA II-B	0	1	0	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	19	1	11	14	11	7
None	75	88	79	79	83	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	70	173	323	511	470	37
Percent Who Received:						
Any of those below	100	100	98	97	92	84
Basic skills training	0	6	3	58	10	0
Occ skills training (non-OJT)	14	0	2	30	80	81
On-the-job training (OJT)	0	0	0	2	3	3
Work experience/internships	1	3	20	10	6	0
Other skills training	84	92	84	28	5	0
Any two or more of those above	0	2	10	31	10	0
Percent Who Received and Completed Goals of:						
Any of those below	96	93	90	79	80	73
Basic skills training	0	6	3	46	7	0
Occ skills training (non-OJT)	13	0	2	24	71	70
On-the-job training (OJT)	0	0	0	1	3	3
Work experience/internships	1	3	18	8	5	0
Other skills training	81	86	76	24	3	0
Any two or more of those above	0	2	8	23	7	0
Average Hours of Those Who Completed Goals of:						
Basic skills training		120	101	432	240	
Occ skills training (non-OJT)	672		236	471	502	455
On-the-job training (OJT)				398	452	525
Work experience/internships	1,149	506	204	256	348	
Other skills training	993	190	184	177	77	
Percent of Terminees, by Total Duration of Training						
None	0	0	2	3	8	16
1 to 40 hours	0	3	16	3	1	3
41 to 100 hours	0	16	7	10	8	11
101 to 250 hours	11	72	55	26	20	8
251 to 500 hours	0	1	16	30	31	27
501 to 1,000 hours	77	3	3	20	22	30
Over 1,000 hours	11	4	2	8	9	5
Average duration of training (in hrs)	950	198	202	431	447	381
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	100	88	67	73	63	84
Transportation	0	46	14	25	27	38
Health care	0	0	0	7	8	5
Family care	0	0	0	7	8	5
Housing or rental assistance	0	0	0	5	6	0
Personal counseling	100	88	67	65	62	76
Needs-based payments	0	45	14	18	22	24
Other	11	25	6	5	9	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative				0	0	0
Professional and technical				0	36	100
Sales and related				0	7	0
Clerical and admin support				29	36	0
Service				0	7	0
Agriculture and related				0	0	0
Production and related				71	14	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	11	4	1	0
JTPA 8%	23	4	3	3	1	0
JTPA II-B	3	3	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	20	20	3
None	74	93	86	73	78	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	566	1,018
Percent Who Received:		
Any of those below	99	94
Basic skills training	4	34
Occ skills training (non-OJT)	3	55
On-the-job training (OJT)	0	3
Work experience/internships	13	8
Other skills training	86	16
Any two or more of those above	6	20
Percent Who Received and Completed Goals of:		
Any of those below	92	79
Basic skills training	4	26
Occ skills training (non-OJT)	3	47
On-the-job training (OJT)	0	2
Work experience/internships	11	6
Other skills training	80	14
Any two or more of those above	5	15
Average Hours of Those Who Completed Goals of:		
Basic skills training	111	407
Occ skills training (non-OJT)	497	492
On-the-job training (OJT)		438
Work experience/internships	247	290
Other skills training	288	167
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	10	2
41 to 100 hours	9	9
101 to 250 hours	55	23
251 to 500 hours	9	30
501 to 1,000 hours	12	21
Over 1,000 hours	4	9
Average duration of training (in hrs)	294	437
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	78	69
Transportation	22	27
Health care	0	8
Family care	0	7
Housing or rental assistance	0	6
Personal counseling	77	64
Needs-based payments	22	20
Other	12	7
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative		0
Professional and technical		27
Sales and related		5
Clerical and admin support		32
Service		5
Agriculture and related		0
Production and related		32
Concurrent Participation		
JTPA II-A, 204d, II-C, III	6	3
JTPA 8%	6	2
JTPA II-B	1	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	19
None	87	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	512	1,072	913	568	786	798
Percent Who Received:						
Any of those below	96	96	98	97	97	94
Basic skills training	28	20	24	21	39	8
Occ skills training (non-OJT)	44	33	29	52	22	51
On-the-job training (OJT)	2	1	2	1	1	2
Work experience/internships	7	11	11	9	10	9
Other skills training	29	47	50	30	49	34
Any two or more of those above	14	16	17	15	23	8
Percent Who Received and Completed Goals of:						
Any of those below	81	85	87	83	83	85
Basic skills training	22	16	19	18	30	6
Occ skills training (non-OJT)	39	28	26	43	18	45
On-the-job training (OJT)	2	1	1	1	1	2
Work experience/internships	5	10	9	8	9	8
Other skills training	25	43	45	26	44	31
Any two or more of those above	11	12	13	12	18	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	515	301	415	319	423	203
Occ skills training (non-OJT)	601	420	419	566	475	498
On-the-job training (OJT)	484	415	394	463	398	458
Work experience/internships	353	249	238	312	257	281
Other skills training	185	281	286	193	247	278
Percent of Terminees, by Total Duration of Training						
None	4	4	2	3	3	6
1 to 40 hours	3	6	4	5	8	3
41 to 100 hours	5	11	11	7	7	11
101 to 250 hours	36	34	39	30	35	34
251 to 500 hours	24	22	21	26	23	22
501 to 1,000 hours	15	19	19	19	18	18
Over 1,000 hours	12	4	6	9	7	7
Average duration of training (in hrs)	463	349	375	428	387	383
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	74	71	73	67	72	72
Transportation	29	23	26	26	21	29
Health care	12	1	4	6	4	5
Family care	13	1	4	6	5	5
Housing or rental assistance	10	1	4	4	4	4
Personal counseling	69	69	69	64	67	71
Needs-based payments	17	23	24	18	17	25
Other	9	9	12	6	7	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	45	30	50	0	40
Sales and related	0	9	0	0	0	7
Clerical and admin support	45	18	20	25	29	33
Service	9	0	10	0	0	7
Agriculture and related	0	0	0	0	0	0
Production and related	36	27	40	25	71	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	4	4	4	7	1
JTPA 8%	1	4	4	1	5	2
JTPA II-B	1	1	1	1	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	37	0	9	16	13	12
None	57	91	82	78	75	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1	1,583	5	1,579	43	1,541
Percent Who Received:						
Any of those below	100	96	80	96	91	96
Basic skills training	0	23	20	23	16	23
Occ skills training (non-OJT)	100	36	80	36	77	35
On-the-job training (OJT)	0	2	0	2	0	2
Work experience/internships	0	10	0	10	2	10
Other skills training	0	41	0	42	5	42
Any two or more of those above	0	15	20	15	9	15
Percent Who Received and Completed Goals of:						
Any of those below	100	84	60	84	72	84
Basic skills training	0	18	20	18	12	18
Occ skills training (non-OJT)	100	31	60	31	60	31
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	0	8	0	8	2	8
Other skills training	0	37	0	37	2	38
Any two or more of those above	0	12	20	12	5	12
Average Hours of Those Who Completed Goals of:						
Basic skills training		385	15	387	317	387
Occ skills training (non-OJT)	400	492	429	492	443	495
On-the-job training (OJT)		438		438		438
Work experience/internships		269		269	30	270
Other skills training		260		260	60	260
Percent of Terminees, by Total Duration of Training						
None	0	4	20	4	9	4
1 to 40 hours	0	5	0	5	5	5
41 to 100 hours	0	9	0	9	7	9
101 to 250 hours	0	34	60	34	23	35
251 to 500 hours	100	23	0	23	26	23
501 to 1,000 hours	0	18	20	18	28	18
Over 1,000 hours	0	7	0	7	2	7
Average duration of training (in hrs)	400	385	310	385	375	385
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	72	60	72	51	72
Transportation	0	25	20	25	21	25
Health care	0	5	0	5	5	5
Family care	0	5	0	5	5	5
Housing or rental assistance	0	4	0	4	2	4
Personal counseling	0	69	60	69	51	69
Needs-based payments	0	21	20	21	12	21
Other	0	9	0	9	0	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0		0		0
Professional and technical		27		27		27
Sales and related		5		5		5
Clerical and admin support		32		32		32
Service		5		5		5
Agriculture and related		0		0		0
Production and related		32		32		32
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	4	0	4	2	4
JTPA 8%	0	3	0	3	2	3
JTPA II-B	0	1	0	1	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	12	0	12	0	13
None	100	80	100	80	95	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	137	463	881
Percent Who Received:			
Any of those below	96	97	98
Basic skills training	8	16	29
Occ skills training (non-OJT)	57	42	33
On-the-job training (OJT)	2	2	1
Work experience/internships	9	12	10
Other skills training	24	39	47
Any two or more of those above	4	13	20
Percent Who Received and Completed Goals of:			
Any of those below	82	86	86
Basic skills training	7	13	23
Occ skills training (non-OJT)	47	35	29
On-the-job training (OJT)	2	1	1
Work experience/internships	8	11	8
Other skills training	19	36	42
Any two or more of those above	2	10	16
Average Hours of Those Who Completed Goals of:			
Basic skills training	111	306	415
Occ skills training (non-OJT)	454	560	461
On-the-job training (OJT)	463	309	466
Work experience/internships	317	250	263
Other skills training	187	191	298
Percent of Terminees, by Total Duration of Training			
None	4	3	2
1 to 40 hours	3	5	5
41 to 100 hours	13	8	10
101 to 250 hours	35	36	35
251 to 500 hours	24	26	20
501 to 1,000 hours	18	15	21
Over 1,000 hours	4	7	7
Average duration of training (in hrs)	348	375	413
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	66	66	73
Transportation	18	22	30
Health care	3	4	6
Family care	1	4	6
Housing or rental assistance	1	4	4
Personal counseling	65	65	69
Needs-based payments	18	15	26
Other	1	9	11
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	67	50	0
Sales and related	0	0	0
Clerical and admin support	33	17	20
Service	0	0	20
Agriculture and related	0	0	0
Production and related	0	33	60
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	3	5
JTPA 8%	0	2	4
JTPA II-B	1	1	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	1	9	15
None	98	85	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminatees	1,584	74,816
Summary of Termination Type (%)		
Entered employment only	34	24
Obtained an enhancement only	29	33
Both entered employment and obtained an enhancement	16	24
Other termination	21	19
Employment at Termination (%)		
Entered employment, total	50	48
Employed 20 or more hrs/wk	50	47
Employed with fringe benefits	29	22
Employed with UI coverage	41	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	45	57
YEC (2 or more)	32	38
Returned to full-time school	1	2
Remained in school	16	14
Completed major level of educ	7	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	48	56
Pre-employment/work maturity skills	42	39
Basic education	19	34
Occupational skills	20	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	4	9
Involuntary, other	10	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	30	41
35 hours or more	69	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	22	43
\$6.00 to \$7.49	31	32
\$7.50 or more	46	22
Average hourly wage (in dollars)	7.32	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	8	8
Sales and related	18	16
Clerical and admin support	23	20
Service	31	32
Agricultural and related	1	2
Production and related	19	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	990	594	415	726	415	28
Summary of Termination Type (%)						
Entered employment only	37	30	35	36	32	32
Obtained an enhancement only	26	34	24	30	31	43
Both entered employment and obtained an enhancement	15	17	25	10	19	14
Other termination	22	19	17	25	19	11
Employment at Termination (%)						
Entered employment, total	52	47	59	45	50	46
Employed 20 or more hrs/wk	52	46	58	45	50	46
Employed with fringe benefits	31	27	29	30	30	18
Employed with UI coverage	44	37	43	41	41	25
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	41	51	48	39	49	57
YEC (2 or more)	29	36	35	25	40	46
Returned to full-time school	0	2	1	1	0	0
Remained in school	15	16	9	18	16	36
Completed major level of educ	6	8	8	5	9	4
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	44	55	53	42	53	57
Pre-employment/work maturity skills	38	48	43	38	46	54
Basic education	19	19	13	14	32	32
Occupational skills	17	25	32	15	18	18
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	2	0	2	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	4	6	4	4
Voluntary, other	5	4	3	5	6	4
Involuntary, other	10	9	7	12	9	4

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	1	1	0
20 to 34 hours	31	28	34	24	33	54
35 hours or more	68	71	64	75	66	46
Average hours worked (in hrs)	35	36	34	36	35	32
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	21	24	25	17	25	62
\$6.00 to \$7.49	29	35	38	27	30	15
\$7.50 or more	49	41	37	56	44	23
Average hourly wage (in dollars)	7.32	7.34	7.31	7.49	7.14	6.3
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	0
Professional and technical	9	6	9	8	7	31
Sales and related	19	16	14	18	23	8
Clerical and admin support	31	8	19	25	25	23
Service	33	26	25	39	26	15
Agricultural and related	0	1	1	0	0	0
Production and related	6	42	32	10	17	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	70	173	323	511	470	37
Summary of Termination Type (%)						
Entered employment only	16	1	17	35	58	65
Obtained an enhancement only	79	78	53	17	1	3
Both entered employment and obtained an enhancement	0	0	11	24	20	11
Other termination	6	21	20	24	22	22
Employment at Termination (%)						
Entered employment, total	16	1	28	59	77	76
Employed 20 or more hrs/wk	16	1	28	58	77	76
Employed with fringe benefits	3	0	10	30	54	70
Employed with UI coverage	16	1	17	49	66	70
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	79	78	64	41	21	14
YEC (2 or more)	67	32	41	32	20	14
Returned to full-time school	0	0	0	3	0	0
Remained in school	39	72	28	1	0	0
Completed major level of educ	21	1	14	9	0	0
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	79	78	58	49	27	14
Pre-employment/work maturity skills	79	71	44	43	25	14
Basic education	67	32	24	19	4	3
Occupational skills	0	8	31	23	19	11
Other Terminations (%)						
Institutionalized	0	0	0	0	1	0
Health/medical	0	1	1	2	2	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	6	4	5	4	3
Voluntary, other	0	1	3	6	5	11
Involuntary, other	3	13	11	10	9	8

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	2	1	0
20 to 34 hours	82	100	46	36	21	11
35 hours or more	18	0	54	62	78	89
Average hours worked (in hrs)	26	30	33	34	37	39
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	27	100	42	29	12	14
\$6.00 to \$7.49	45	0	30	39	27	7
\$7.50 or more	27	0	28	31	62	79
Average hourly wage (in dollars)	6.52	5.75	6.49	6.77	7.94	8.33
Occupation of jobs held (%)						
Managerial and administrative	0	100	1	1	1	0
Professional and technical	9	0	7	4	12	18
Sales and related	36	0	32	21	12	11
Clerical and admin support	18	0	11	19	27	50
Service	36	0	29	35	29	14
Agricultural and related	0	0	2	1	0	0
Production and related	0	0	18	20	20	7

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminatees	566	1,018
Summary of Termination Type (%)		
Entered employment only	12	47
Obtained an enhancement only	64	9
Both entered employment and obtained an enhancement	6	21
Other termination	18	23
Employment at Termination (%)		
Entered employment, total	18	68
Employed 20 or more hrs/wk	18	67
Employed with fringe benefits	6	42
Employed with UI coverage	12	58
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	70	31
YEC (2 or more)	42	26
Returned to full-time school	0	1
Remained in school	42	1
Completed major level of educ	11	5
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	66	38
Pre-employment/work maturity skills	57	34
Basic education	32	12
Occupational skills	20	20
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	5
Voluntary, other	2	6
Involuntary, other	11	10

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	50	27
35 hours or more	50	71
Average hours worked (in hrs)	32	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	41	19
\$6.00 to \$7.49	31	31
\$7.50 or more	27	49
Average hourly wage (in dollars)	6.49	7.45
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	7	8
Sales and related	32	16
Clerical and admin support	12	25
Service	29	31
Agricultural and related	2	0
Production and related	16	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	512	1,072	913	568	786	798
Summary of Termination Type (%)						
Entered employment only	36	33	26	43	29	40
Obtained an enhancement only	21	32	37	15	31	26
Both entered employment and obtained an enhancement	15	16	15	19	18	14
Other termination	27	18	22	22	23	20
Employment at Termination (%)						
Entered employment, total	52	50	41	62	46	54
Employed 20 or more hrs/wk	50	49	41	62	46	53
Employed with fringe benefits	31	29	23	36	23	36
Employed with UI coverage	43	41	33	51	38	45
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	37	49	53	35	49	40
YEC (2 or more)	27	34	37	24	34	29
Returned to full-time school	0	1	1	1	2	0
Remained in school	13	17	22	7	13	18
Completed major level of educ	4	8	7	6	10	3
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	40	51	56	39	53	43
Pre-employment/work maturity skills	34	45	51	31	45	39
Basic education	18	19	23	12	22	16
Occupational skills	17	22	22	20	23	18
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	3	1	1	2	2	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	5	5	6	3
Voluntary, other	5	4	4	4	5	4
Involuntary, other	15	8	11	10	10	10

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	1	1	1	1
20 to 34 hours	27	32	35	29	38	23
35 hours or more	71	68	64	70	61	76
Average hours worked (in hrs)	35	35	34	35	34	36
Hourly wage (%)						
Less than \$4.50	0	0	1	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	17	24	26	21	30	16
\$6.00 to \$7.50	35	30	32	32	38	26
\$7.50 or more	47	46	42	47	32	58
Average hourly wage (in dollars)	7.25	7.36	7.03	7.53	6.76	7.8
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	1	1
Professional and technical	8	8	7	10	4	12
Sales and related	16	19	16	16	23	13
Clerical and admin support	32	18	20	28	17	28
Service	38	27	33	28	35	27
Agricultural and related	0	1	0	1	1	0
Production and related	6	25	24	16	19	19

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1	1,583	5	1,579	43	1,541
Summary of Termination Type (%)						
Entered employment only	100	34	20	34	60	33
Obtained an enhancement only	0	29	0	29	0	29
Both entered employment and obtained an enhancement	0	16	40	16	23	16
Other termination	0	21	40	21	16	21
Employment at Termination (%)						
Entered employment, total	100	50	60	50	84	49
Employed 20 or more hrs/wk	100	50	60	50	84	49
Employed with fringe benefits	0	30	60	29	56	29
Employed with UI coverage	0	41	60	41	70	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	45	40	45	23	45
YEC (2 or more)	0	32	40	31	23	32
Returned to full-time school	0	1	0	1	0	1
Remained in school	0	16	0	16	0	16
Completed major level of educ	0	7	0	7	0	7
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	0	48	40	48	28	48
Pre-employment/work maturity skills	0	42	40	42	26	42
Basic education	0	19	20	19	5	19
Occupational skills	0	20	40	20	23	20
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	5	0	5	2	5
Voluntary, other	0	4	0	4	5	4
Involuntary, other	0	10	40	10	9	10

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	100	30	0	30	19	31
35 hours or more	0	69	100	69	81	68
Average hours worked (in hrs)	20	35	40	35	37	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	100	22	0	22	14	23
\$6.00 to \$7.50	0	31	0	31	19	32
\$7.50 or more	0	46	100	46	67	45
Average hourly wage (in dollars)	5.15	7.33	8.75	7.32	8.13	7.29
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	8	0	8	17	8
Sales and related	0	18	33	18	8	18
Clerical and admin support	100	23	0	23	36	22
Service	0	31	33	31	19	31
Agricultural and related	0	1	0	1	0	1
Production and related	0	19	33	19	19	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	137	463	881
Summary of Termination Type (%)			
Entered employment only	42	35	30
Obtained an enhancement only	16	29	31
Both entered employment and obtained an enhancement	19	18	16
Other termination	23	19	23
Employment at Termination (%)			
Entered employment, total	61	53	45
Employed 20 or more hrs/wk	61	52	45
Employed with fringe benefits	34	32	25
Employed with UI coverage	43	43	38
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	35	47	47
YEC (2 or more)	21	33	34
Returned to full-time school	0	0	2
Remained in school	12	17	17
Completed major level of educ	1	6	8
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	39	49	52
Pre-employment/work maturity skills	30	42	46
Basic education	9	19	20
Occupational skills	21	22	22
Other Terminations (%)			
Institutionalized	1	0	0
Health/medical	4	1	2
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	2	7	4
Voluntary, other	4	3	5
Involuntary, other	12	7	12

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	2	1
20 to 34 hours	30	28	35
35 hours or more	70	70	64
Average hours worked (in hrs)	36	35	35
Hourly wage (%)			
Less than \$4.50	0	0	1
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	25	23	24
\$6.00 to \$7.50	20	31	35
\$7.50 or more	55	47	41
Average hourly wage (in dollars)	7.96	7.35	7.08
Occupation of jobs held (%)			
Managerial and administrative	4	1	1
Professional and technical	11	10	8
Sales and related	17	11	18
Clerical and admin support	21	28	22
Service	20	28	34
Agriculture and related	1	0	1
Production and related	26	21	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	363	577	26	153	656
Summary of Termination Type (%)					
Entered employment only	29	54	58	25	13
Obtained an enhancement only	21	2	0	39	56
Both entered employment and obtained an enhancement	27	23	15	19	10
Other termination	22	22	27	17	21
Employment at Termination (%)					
Entered employment, total	57	76	73	44	23
Employed 20 or more hrs/wk	56	76	69	44	22
Employed with fringe benefits	26	53	50	18	8
Employed with UI coverage	47	67	65	24	18
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	48	24	15	58	66
YEC (2 or more)	33	24	15	50	41
Returned to full-time school	0	0	0	10	2
Remained in school	5	0	0	7	35
Completed major level of educ	11	0	0	13	12
Entered non-Title II training	0	0	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	60	27	19	58	69
Pre-employment/work maturity skills	48	25	8	51	62
Basic education	33	4	8	18	29
Occupational skills	20	23	19	41	20
Other Terminations (%)					
Institutionalized	1	1	0	0	0
Health/medical	2	1	4	1	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	5	4	0	11	4
Voluntary, other	7	5	12	3	3
Involuntary, other	7	11	12	2	12

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	0	5	0	2
20 to 34 hours	41	23	11	57	43
35 hours or more	57	77	84	43	55
Average hours worked (in hrs)	33	36	37	32	33
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0
\$5.00 to \$5.99	35	10	5	57	43
\$6.00 to \$7.49	39	28	37	31	35
\$7.50 or more	26	62	58	12	23
Average hourly wage (in dollars)	6.55	7.97	7.69	6.03	6.44
Occupation of jobs held (%)					
Managerial and administrative	1	0	0	0	2
Professional and technical	5	10	16	6	5
Sales and related	25	10	5	18	31
Clerical and admin support	20	29	32	24	7
Service	31	32	11	22	35
Agriculture and related	1	0	0	1	3
Production and related	17	19	37	29	17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	245	217	28
Gender			
Female	79	82	57
Male	21	18	43
Age			
55 - 59	46	46	43
60 - 64	25	24	29
65 and older	29	29	29
Race/Ethnicity			
White (not Hispanic)	41	40	54
Black (not Hispanic)	46	48	29
Hispanic	10	9	18
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	3	3	0
Family Status			
Parent in one-parent family	2	3	0
Parent in two-parent family	4	3	7
Other family member	13	13	18
Not a family member	80	81	75
Number of Dependents under Age 18			
None	94	94	93
1 or 2	6	6	7
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	21	22	14
High school graduate	56	57	50
Post high school	23	21	36
Reading Skills Grade Level			
Less than 7th grade	33	35	18
7th or 8th grade	10	10	5
9th grade and above	57	55	77
Math Skills Grade Level			
Less than 7th grade	47	48	39
7th or 8th grade	22	22	22
9th grade and above	31	30	39
Veteran			
Total veterans	8	7	18
Vietnam era	1	1	4
Disabled veteran	1	0	4

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	99	82
Cash Welfare Recipient	16	17	14
TANF/AFDC	2	2	0
GA, RCA, SSI	15	15	14
Food Stamps	11	11	11
JOBS/Welfare to Work Program Participant	1	1	0
Labor Force Status			
Employed	9	10	7
Unemployed	47	45	61
Not in labor force	44	45	32
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	39	42	14
None - employed at intake	9	9	7
1 to 14	18	15	36
15 to 25	13	12	25
26	22	23	18
Unemployment Compensation Status			
Claimant	21	20	29
Exhaustee	10	11	4
None	69	69	68
Preprogram Hourly Wage			
Not employed in past 26 weeks	36	35	43
\$4.99 or less	1	1	0
\$5.00 to \$7.49	25	24	32
\$7.50 or more	38	40	25
Additional Barriers to Employment			
School dropout	21	22	14
Cash welfare recipients	16	17	14
Offender (inc. misdemeanors)	1	1	0
Disability (substantial barrier)	0	0	0
Homeless	1	1	0
Limited English proficiency	8	9	4
Displaced homemaker	8	8	4
Lacks significant work history	24	24	21
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	1	0	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	217	11,672
Gender		
Female	82	68
Male	18	32
Age		
55 - 59	46	49
60 - 64	24	25
65 and older	29	26
Race/Ethnicity		
White (not Hispanic)	40	60
Black (not Hispanic)	48	24
Hispanic	9	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	3	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	3	5
Other family member	13	23
Not a family member	81	67
Number of Dependents under Age 18		
None	94	92
1 or 2	6	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	22	23
High school graduate	57	46
Post high school	21	31
Reading Skills Grade Level		
Less than 7th grade	35	20
7th or 8th grade	10	17
9th grade and above	55	63
Math Skills Grade Level		
Less than 7th grade	48	35
7th or 8th grade	22	25
9th grade and above	30	41
Veteran		
Total veterans	7	14
Vietnam era	1	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	99	91
Cash Welfare Recipient	17	9
TANF/AFDC	2	2
GA, RCA, SSI	15	7
Food Stamps	11	19
JOBS/Work to Welfare Program Participant	1	1
Labor Force Status		
Employed	10	16
Unemployed	45	54
Not in labor force	45	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	42	24
None - employed at intake	9	13
1 to 14	15	15
15 to 25	12	21
26	23	27
Unemployment Compensation Status		
Claimant	20	12
Exhaustee	11	7
None	69	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	35	58
\$4.99 or less	1	8
\$5.00 to \$7.49	24	21
\$7.50 or more	40	13
Additional Barriers to Employment		
School dropout	22	23
Cash welfare recipients	17	9
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	0	8
Homeless	1	1
Limited English proficiency	9	7
Displaced homemaker	8	4
Lacks significant work history	24	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

*(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	100	53	64	47	124	46
Gender						
Female	81	77	88	91	82	72
Male	19	23	13	9	18	28
Age						
30 - 44	100	0	0	47	46	46
45 - 54	0	100	0	21	26	24
55 and older	0	0	100	32	28	30
Race/Ethnicity						
White (not Hispanic)	42	49	28	15	47	46
Black (not Hispanic)	42	42	63	64	44	43
Hispanic	11	6	8	21	5	7
Amer. Indian or Alaskan Native	0	2	0	0	1	0
Asian or Pacific Islander	5	2	2	0	4	4
Family Status						
Parent in one-parent family	5	0	2	6	2	2
Parent in two-parent family	5	0	3	0	3	7
Other family member	13	17	9	11	17	4
Not a family member	77	83	86	83	78	87
Number of Dependents under Age 18						
None	91	100	95	94	96	91
1 or 2	9	0	5	6	4	9
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	22	19	23	100	0	0
High school graduate	57	60	55	0	100	0
Post high school	21	21	22	0	0	100
Reading Skills Grade Level						
Less than 7th grade	26	32	52	78	28	13
7th or 8th grade	14	5	10	8	9	16
9th grade and above	60	64	38	14	63	71
Math Skills Grade Level						
Less than 7th grade	45	40	60	91	42	23
7th or 8th grade	18	33	18	3	27	26
9th grade and above	37	28	22	6	31	51
Veteran						
Total veterans	4	11	8	4	7	9
Vietnam era	2	0	0	0	1	2
Disabled veteran	0	2	0	0	0	2

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	94	100	100	98	100
Cash Welfare Recipient	16	19	16	30	13	13
TANF/AFDC	3	2	0	2	2	2
GA, RCA, SSI	13	19	16	28	11	13
Food Stamps	17	6	5	19	10	4
JOBS/Welfare to Work Program Participant	2	0	0	2	1	0
Labor Force Status						
Employed	9	11	9	6	10	13
Unemployed	59	42	27	30	45	61
Not in labor force	32	47	64	64	45	26
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	31	42	59	62	42	22
None - employed at intake	7	11	9	6	9	11
1 to 14	20	15	8	9	19	13
15 to 25	15	11	6	6	10	20
26	27	21	17	17	20	35
Unemployment Compensation Status						
Claimant	28	19	8	11	20	28
Exhaustee	17	9	3	13	9	15
None	55	72	89	77	71	57
Preprogram Hourly Wage						
Not employed in past 26 weeks	30	34	42	49	31	30
\$4.99 or less	2	0	2	2	2	0
\$5.00 to \$7.49	26	28	19	21	28	17
\$7.50 or more	42	38	38	28	40	52
Additional Barriers to Employment						
School dropout	22	19	23	100	0	0
Cash welfare recipients	16	19	16	30	13	13
Offender (inc. misdemeanors)	1	4	0	2	0	4
Disability (substantial barrier)	0	0	0	0	0	0
Homeless	2	0	0	2	0	2
Limited English proficiency	9	8	9	19	6	4
Displaced homemaker	10	6	8	21	4	7
Lacks significant work history	21	26	27	34	26	9
Long-term TANF/AFDC recipient	2	0	0	2	1	0
Substance abuse	1	0	0	2	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	217	11,672
Percent Who Received:		
Any of those below	77	73
Basic skills training	6	11
Occ skills training (non-OJT)	70	49
On-the-job training (OJT)	1	6
Work experience/internships	4	7
Other skills training	0	15
Any two or more of those above	3	13
Percent Who Received and Completed Goals of:		
Any of those below	72	65
Basic skills training	5	9
Occ skills training (non-OJT)	66	44
On-the-job training (OJT)	1	5
Work experience/internships	3	6
Other skills training	0	14
Any two or more of those above	3	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	126	165
Occ skills training (non-OJT)	303	229
On-the-job training (OJT)	252	317
Work experience/internships	343	502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	23	27
1 to 40 hours	1	18
41 to 100 hours	3	12
101 to 250 hours	47	19
251 to 500 hours	15	14
501 to 1,000 hours	9	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	226	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	86	40
Transportation	30	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	83	21
Needs-based payments	5	6
Other	18	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	0	9
Sales and related	0	4
Clerical and admin support	50	44
Service	0	30
Agriculture and related	0	1
Production and related	50	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	7	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	92	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	178	39	86	104	19	8
Percent Who Received:						
Any of those below	80	64	73	76	89	100
Basic skills training	6	5	6	5	11	0
Occ skills training (non-OJT)	74	54	63	74	74	88
On-the-job training (OJT)	1	3	1	0	5	0
Work experience/internships	3	8	8	0	0	13
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	5	5	3	0	0
Percent Who Received and Completed Goals of:						
Any of those below	75	59	65	74	89	75
Basic skills training	5	5	5	5	11	0
Occ skills training (non-OJT)	70	49	58	72	74	63
On-the-job training (OJT)	1	3	1	0	5	0
Work experience/internships	2	8	6	0	0	13
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	5	5	3	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	96	263	148	72	219	
Occ skills training (non-OJT)	278	467	431	250	199	174
On-the-job training (OJT)	304	200	304		200	
Work experience/internships	517	168	363			240
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	20	36	27	24	11	0
1 to 40 hours	1	0	1	1	0	0
41 to 100 hours	3	0	1	1	5	38
101 to 250 hours	50	31	23	61	74	50
251 to 500 hours	14	18	26	8	5	13
501 to 1,000 hours	9	10	18	4	5	0
Over 1,000 hours	2	5	4	2	0	0
Average duration of training (in hrs)	218	266	292	187	180	153
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	87	79	70	98	95	75
Transportation	34	13	15	35	58	63
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	85	77	67	95	95	75
Needs-based payments	5	5	2	8	5	0
Other	18	15	6	29	16	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0		0	
Professional and technical	0	0	0		0	
Sales and related	0	0	0		0	
Clerical and admin support	100	0	100		0	
Service	0	0	0		0	
Agriculture and related	0	0	0		0	
Production and related	0	100	0		100	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	10	15	3	0	0
JTPA 8%	0	3	1	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	87	84	97	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	100	53	64	47	124	46
Percent Who Received:						
Any of those below	83	75	69	81	76	76
Basic skills training	5	6	6	4	5	9
Occ skills training (non-OJT)	74	70	64	74	67	74
On-the-job training (OJT)	2	0	0	2	1	0
Work experience/internships	4	6	2	0	6	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	6	3	0	3	7
Percent Who Received and Completed Goals of:						
Any of those below	80	64	66	81	68	74
Basic skills training	4	6	6	4	4	9
Occ skills training (non-OJT)	72	62	61	74	61	72
On-the-job training (OJT)	2	0	0	2	1	0
Work experience/internships	4	2	2	0	5	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	6	3	0	3	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	264	63	36	219	47	179
Occ skills training (non-OJT)	325	327	246	196	289	455
On-the-job training (OJT)	252			200	304	
Work experience/internships	418	240	144		343	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	17	25	31	19	24	24
1 to 40 hours	0	2	2	0	2	0
41 to 100 hours	2	4	3	2	4	0
101 to 250 hours	45	47	48	70	46	25
251 to 500 hours	23	6	11	4	14	29
501 to 1,000 hours	10	15	3	4	8	18
Over 1,000 hours	3	2	2	0	2	4
Average duration of training (in hrs)	268	228	161	160	210	339
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	82	89	89	98	81	85
Transportation	32	21	34	43	28	22
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	79	89	86	98	79	80
Needs-based payments	5	6	5	2	6	7
Other	17	15	20	30	16	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0			0	0	
Professional and technical	0			0	0	
Sales and related	0			0	0	
Clerical and admin support	50			0	100	
Service	0			0	0	
Agriculture and related	0			0	0	
Production and related	50			100	0	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	12	6	2	2	7	13
JTPA 8%	0	0	2	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	88	94	97	98	92	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees		217	15	202	43	174
Percent Who Received:						
Any of those below		77	67	78	79	76
Basic skills training		6	0	6	9	5
Occ skills training (non-OJT)		70	60	71	72	70
On-the-job training (OJT)		1	0	1	0	1
Work experience/internships		4	13	3	5	3
Other skills training		0	0	0	0	0
Any two or more of those above		3	7	3	7	2
Percent Who Received and Completed Goals of:						
Any of those below		72	60	73	70	72
Basic skills training		5	0	5	7	5
Occ skills training (non-OJT)		66	53	67	65	67
On-the-job training (OJT)		1	0	1	0	1
Work experience/internships		3	13	2	5	2
Other skills training		0	0	0	0	0
Any two or more of those above		3	7	3	7	2
Average Hours of Those Who Completed Goals of:						
Basic skills training		126		126	40	159
Occ skills training (non-OJT)		303	275	305	415	277
On-the-job training (OJT)		252		252		252
Work experience/internships		343	132	448	612	208
Other skills training						
Percent of Terminees, by Total Duration of Training						
None		23	33	22	21	24
1 to 40 hours		1	0	1	0	1
41 to 100 hours		3	0	3	0	3
101 to 250 hours		47	40	47	24	52
251 to 500 hours		15	20	15	29	12
501 to 1,000 hours		9	7	10	24	6
Over 1,000 hours		2	0	3	2	2
Average duration of training (in hrs)		226	172	230	309	206
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below		86	60	88	67	90
Transportation		30	20	31	16	33
Health care		0	0	0	0	0
Family care		0	0	0	0	0
Housing or rental assistance		0	0	0	0	0
Personal counseling		83	53	86	67	87
Needs-based payments		5	7	5	2	6
Other		18	13	18	2	21
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0		0		0
Professional and technical		0		0		0
Sales and related		0		0		0
Clerical and admin support		50		50		50
Service		0		0		0
Agriculture and related		0		0		0
Production and related		50		50		50
Concurrent Participation						
JTPA II-A, 204d, II-C, III		7	7	7	16	5
JTPA 8%		0	0	0	0	1
JTPA II-B		0	0	0	0	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	0	0	0
Both JTPA and non-JTPA		0	0	0	0	0
None		92	93	92	84	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	217	11,672
Summary of Termination Type (%)		
Entered employment only	83	56
Obtained an enhancement only	1	5
Both entered employment and obtained an enhancement	0	12
Other termination	15	27
Employment at Termination (%)		
Entered employment, total	84	68
Employed 20 or more hrs/wk	82	67
Employed with fringe benefits	25	30
Employed with UI coverage	65	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	1	17
Attained basic education	1	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	3	11
Involuntary, other	10	8
Number Contacted at Follow-up	204	6,541
Employment at Follow-up (%)		
Employed, total	73	64
Employed with same employer as at termination	56	49
Weeks Worked in Follow-up Period (%)		
None	17	23
1 to 12	14	22
13	70	54
Average Weeks Worked (in weeks)	10.4	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	64	51
35 hours or more	34	47
Average hours worked (in hrs)	28	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	47	32
\$6.00 to \$7.49	14	35
\$7.50 to \$9.99	20	18
\$10.00 or more	19	12
Average hourly wage (in dollars)	7.72	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	44	10
Sales and related	8	10
Clerical and admin support	16	24
Service	21	37
Agriculture and related	1	1
Production and related	9	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	12	10
20 to 34 hours	54	50
35 hours or more	34	40
Average hours worked (in hrs.)	27	29
Hourly wage (%)		
Less than \$5.00	1	9
\$5.00 to \$5.99	40	34
\$6.00 to \$7.49	19	29
\$7.50 to \$9.99	23	16
\$10.00 or more	18	12
Average hourly wage (in dollars)	7.42	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	178	39	86	104	19	8
Summary of Termination Type (%)						
Entered employment only	83	87	79	86	100	63
Obtained an enhancement only	1	0	1	1	0	0
Both entered employment and obtained an enhancement	1	0	0	1	0	0
Other termination	16	13	20	13	0	38
Employment at Termination (%)						
Entered employment, total	83	87	79	87	100	63
Employed 20 or more hrs/wk	81	87	78	85	100	63
Employed with fringe benefits	20	51	40	14	21	25
Employed with UI coverage	62	79	72	60	63	63
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	2	0	1	2	0	0
Attained basic education	2	0	1	2	0	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	2	1	0	13
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	1	0	0	0
Voluntary, other	2	8	3	1	0	25
Involuntary, other	11	3	13	10	0	0
Number Contacted at Follow-up	171	33	82	97	16	9
Employment at Follow-up (%)						
Employed, total	71	85	73	75	69	55
Employed with same employer as at termination	53	76	55	58	62	44
Weeks Worked in Follow-up Period (%)						
None	18	12	17	14	13	45
1 to 12	16	3	13	14	19	0
13	67	85	69	71	69	55
Average Weeks Worked (in weeks)	10.2	11.4	10.2	10.8	11.2	7.2

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	2	0	0
20 to 34 hours	70	41	46	74	84	60
35 hours or more	28	59	53	23	16	40
Average hours worked (in hrs)	27	33	31	26	24	27
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	53	24	13	67	74	60
\$6.00 to \$7.49	13	21	22	10	11	0
\$7.50 to \$9.99	18	29	29	13	16	20
\$10.00 or more	17	26	35	10	0	20
Average hourly wage (in dollars)	7.35	9.31	8.96	6.91	5.68	12.97
Occupation of jobs held (%)						
Managerial and administrative	1	0	0	1	0	0
Professional and technical	47	29	26	59	42	20
Sales and related	5	21	15	2	11	20
Clerical and admin support	18	9	28	11	0	20
Service	21	21	19	20	26	40
Agriculture and related	1	0	1	0	0	0
Production and related	7	21	10	7	21	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	14	8	15	9	20
20 to 34 hours	61	25	43	66	45	40
35 hours or more	27	61	48	19	45	40
Average hours worked (in hrs)	26	33	30	25	31	28
Hourly Wages (%)						
Less than \$5.00	1	0	0	0	9	0
\$5.00 to \$5.99	45	14	18	56	45	40
\$6.00 to \$7.49	19	18	25	16	9	0
\$7.50 to \$9.99	21	32	23	21	27	40
\$10.00 or more	14	36	33	7	9	20
Average hourly wage (in dollars)	7.05	9.03	8.83	6.32	6.23	9.16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	100	53	64	47	124	46
Summary of Termination Type (%)						
Entered employment only	81	79	91	96	81	76
Obtained an enhancement only	0	2	2	0	1	2
Both entered employment and obtained an enhancement	0	0	2	0	1	0
Other termination	19	19	6	4	17	22
Employment at Termination (%)						
Entered employment, total	81	79	92	96	82	76
Employed 20 or more hrs/wk	81	77	89	96	81	74
Employed with fringe benefits	32	21	19	17	27	30
Employed with UI coverage	64	68	64	68	65	63
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	2	3	0	2	2
Attained basic education	0	2	3	0	2	2
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	0	2	0	2	2
Family care	0	2	0	0	0	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	0	1	0
Voluntary, other	3	6	0	0	4	2
Involuntary, other	13	9	5	4	10	15
Number Contacted at Follow-up	83	52	69	38	129	37
Employment at Follow-up (%)						
Employed, total	76	58	81	82	70	73
Employed with same employer as at termination	54	42	69	66	53	57
Weeks Worked in Follow-up Period (%)						
None	12	29	13	11	17	22
1 to 12	13	17	12	11	17	5
13	75	54	75	79	66	73
Average Weeks Worked (in weeks)	11.1	8.8	10.8	11.2	10.3	10.1

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	3	0	2	3
20 to 34 hours	49	67	83	82	60	54
35 hours or more	51	31	14	18	38	43
Average hours worked (in hrs)	31	27	25	25	29	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	46	38	56	76	41	29
\$6.00 to \$7.49	15	12	15	9	17	14
\$7.50 to \$9.99	16	33	15	16	22	20
\$10.00 or more	23	17	14	0	21	37
Average hourly wage (in dollars)	7.96	8.32	6.95	5.69	7.8	10.09
Occupation of jobs held (%)						
Managerial and administrative	0	0	2	0	0	3
Professional and technical	43	40	47	49	43	40
Sales and related	7	10	8	7	10	6
Clerical and admin support	20	21	8	4	21	20
Service	17	24	24	27	19	20
Agriculture and related	0	0	2	0	1	0
Production and related	12	5	8	13	7	11
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	10	20	16	12	7
20 to 34 hours	40	60	68	68	48	59
35 hours or more	54	30	13	16	40	33
Average hours worked (in hrs)	32	26	23	23	28	29
Hourly wage (%)						
Less than \$5.00	2	0	0	0	1	0
\$5.00 to \$5.99	30	33	54	65	34	30
\$6.00 to \$7.49	17	30	14	13	21	19
\$7.50 to \$9.99	25	27	18	23	24	19
\$10.00 or more	25	10	14	0	20	33
Average hourly wage (in dollars)	7.87	7.1	7.09	5.83	7.41	9.26

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees		217	15	202	43	174
Summary of Termination Type (%)						
Entered employment only		83	87	83	81	84
Obtained an enhancement only		1	0	1	2	1
Both entered employment and obtained an enhancement		0	0	0	0	1
Other termination		15	13	15	16	15
Employment at Termination (%)						
Entered employment, total		84	87	84	81	84
Employed 20 or more hrs/wk		82	87	82	81	83
Employed with fringe benefits		25	40	24	49	20
Employed with UI coverage		65	80	64	77	62
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		1	0	1	2	1
Attained basic education		1	0	1	2	1
Attained occupational skills		0	0	0	0	0
Completed major level of educ		0	0	0	0	0
Entered non-Title II training		0	0	0	0	0
Other Terminations (%)						
Institutionalized		0	0	0	0	0
Health/medical		2	0	2	0	2
Family care		0	0	0	2	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	7	0	0	1
Voluntary, other		3	0	3	0	3
Involuntary, other		10	7	10	14	9
Number Contacted at Follow-up		204	10	194	47	157
Employment at Follow-up (%)						
Employed, total		73	90	72	72	73
Employed with same employer as at termination		56	70	56	51	58
Weeks Worked in Follow-up Period (%)						
None		17	10	17	15	17
1 to 12		14	10	14	13	14
13		70	80	69	72	69
Average Weeks Worked (in weeks)		10.4	11.5	10.4	10.7	10.3

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		2	0	2	0	2
20 to 34 hours		64	46	66	26	73
35 hours or more		34	54	33	74	24
Average hours worked (in hrs)		28	32	28	35	26
Hourly wage (%)						
Less than \$5.00		0	0	0	0	0
\$5.00 to \$5.99		47	23	49	9	56
\$6.00 to \$7.49		14	15	14	14	14
\$7.50 to \$9.99		20	38	18	34	16
\$10.00 or more		19	23	18	43	13
Average hourly wage (in dollars)		7.72	8.7	7.64	9.72	7.24
Occupation of jobs held (%)						
Managerial and administrative		1	0	1	0	1
Professional and technical		44	23	46	26	48
Sales and related		8	15	8	11	7
Clerical and admin support		16	15	17	31	13
Service		21	23	21	17	22
Agriculture and related		1	0	1	0	1
Production and related		9	23	8	14	8
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		12	22	11	0	16
20 to 34 hours		54	33	56	41	58
35 hours or more		34	45	33	59	26
Average hours worked (in hrs)		27	30	27	33	26
Hourly wage (%)						
Less than \$5.00		1	0	1	0	1
\$5.00 to \$5.99		40	22	41	12	48
\$6.00 to \$7.49		19	11	19	24	17
\$7.50 to \$9.99		23	11	24	29	21
\$10.00 or more		18	56	16	35	13
Average hourly wage (in dollars)		7.42	9.88	7.26	9.28	6.87

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	12	152	2	8	
Summary of Termination Type (%)					
Entered employment only	58	82	50	50	
Obtained an enhancement only	17	1	0	0	
Both entered employment and obtained an enhancement	8	0	0	0	
Other termination	17	16	50	50	
Employment at Termination (%)					
Entered employment, total	67	82	50	50	
Employed 20 or more hrs/wk	67	82	50	50	
Employed with fringe benefits	25	20	50	25	
Employed with UI coverage	67	61	50	38	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	25	1	0	0	
Attained basic education	25	1	0	0	
Attained occupational skills	0	0	0	0	
Completed major level of educ	0	0	0	0	
Entered non-Title II training	0	0	0	0	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	0	2	0	13	
Family care	8	1	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	0	1	0	0	
Voluntary, other	8	2	0	13	
Involuntary, other	0	11	50	25	
Number Contacted at Follow-up	11	132		7	
Employment at Follow-up (%)					
Employed, total	73	69		43	
Employed with same employer as at termination	63	51		43	
Weeks Worked in Follow-up Period (%)					
None	27	18		57	
1 to 12	0	17		0	
13	73	65		43	
Average Weeks Worked (in weeks)	9.5	10.2		5.6	

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	0	
20 to 34 hours	63	70	0	50	
35 hours or more	38	30	100	50	
Average hours worked (in hrs)	28	27	45	31	
Hourly wage (%)					
Less than \$5.00	0	0	0	0	
\$5.00 to \$5.99	13	58	0	25	
\$6.00 to \$7.49	25	6	100	50	
\$7.50 to \$9.99	50	14	0	25	
\$10.00 or more	13	22	0	0	
Average hourly wage (in dollars)	7.47	7.6	6	6.9	
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	
Professional and technical	25	58	0	50	
Sales and related	0	2	0	25	
Clerical and admin support	25	20	0	0	
Service	38	14	0	0	
Agriculture and related	0	0	0	0	
Production and related	13	6	100	25	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	12	5		0	
20 to 34 hours	50	60		67	
35 hours or more	37	34		33	
Average hours worked (in hrs)	29	28		29	
Hourly Wages (%)					
Less than \$5.00	0	1		0	
\$5.00 to \$5.99	12	48		0	
\$6.00 to \$7.49	37	13		67	
\$7.50 to \$9.99	13	16		0	
\$10.00 or more	37	21		33	
Average hourly wage (in dollars)	8.34	7.51		8.07	

*Note: Numbers represent counts (Total Terminées; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminées)*

	State	Nation
Total Terminées	12,777	266,112
Gender		
Female	55	54
Male	45	46
Age		
29 and under	18	18
30 - 44	45	46
45 -54	24	25
55 and over	14	10
Race/Ethnicity		
White (non Hispanic)	60	65
Black (non Hispanic)	19	19
Hispanic	18	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	28	32
Other family member	19	21
Not a family member	38	31
Number of Dependents under Age 18		
None	66	58
1 or 2	28	33
3 or more	6	8
Highest Grade Completed		
Less than high school graduate	14	12
High school graduate	56	50
Post high school attendee	19	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	7	9
7th or 8th grade	10	10
9th grade and above	83	81
Math Skills Grade Level		
Less than 7th grade	10	16
7th or 8th grade	20	20
9th grade and above	70	63
Veteran		
Total veterans	8	12
Vietnam era	3	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
Food Stamps	1	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	3	15
Unemployed	95	83
Not in labor force	2	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	3	13
1 to 4	9	20
5 to 14	21	28
15 to 25	27	20
26	39	17
Unemployment Compensation Status		
Claimant	91	64
Exhaustee	3	7
None	7	28
Hourly Wage of the Job of Dislocation		
None	3	6
\$4.99 or less	2	3
\$5.00 to \$7.49	15	19
\$7.50 to \$9.99	19	21
\$10.00 to \$14.99	37	29
\$15.00 or more	23	22
Additional Barriers to Employment		
School dropout	14	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	0	2
Homeless	0	1
Limited English proficiency	7	5
Displaced homemaker	2	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	12,777	5,527	6,632	618
Gender				
Female	55	58	52	56
Male	45	42	48	44
Age				
29 and under	18	18	19	5
30 - 44	45	46	44	37
45 - 54	24	24	22	36
55 and over	14	11	14	22
Race/Ethnicity				
White (non Hispanic)	60	56	66	36
Black (non Hispanic)	19	23	13	43
Hispanic	18	17	19	15
Amer. Indian or Alaskan Native	1	1	0	3
Asian or Pacific Islander	3	2	3	2
Family Status				
Parent in one-parent family	14	15	14	19
Parent in two-parent family	28	25	30	27
Other family member	19	16	22	14
Not a family member	38	44	34	40
Number of Dependents under Age 18				
None	66	65	67	71
1 or 2	28	29	27	24
3 or more	6	6	6	6
Highest Grade Completed				
Less than high school graduate	14	9	19	11
High school graduate	56	60	53	55
Post high school attendee	19	18	21	17
College graduate and above	10	13	8	17
Reading Skills Grade Level				
Less than 7th grade	7	9	0	20
7th or 8th grade	10	11	5	14
9th grade and above	83	80	95	66
Math Skills Grade Level				
Less than 7th grade	10	13	0	22
7th or 8th grade	20	26	5	25
9th grade and above	70	60	95	53
Veteran				
Total veterans	8	8	9	9
Vietnam era	3	3	3	6
Disabled veteran	0	0	1	0

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	3	0	0
TANF/AFDC	1	2	0	0
GA, RCA, or SSI	0	1	0	0
Food Stamps	1	3	0	1
JOBS/Welfare to Work Program Participant	1	2	0	0
Labor Force Status				
Employed	3	3	2	14
Unemployed	95	94	98	72
Not in labor force	2	3	0	14
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	0	4
None - employed at intake	3	3	2	13
1 to 4	9	16	2	27
5 to 14	21	36	8	31
15 to 25	27	26	28	15
26	39	17	61	10
Unemployment Compensation Status				
Claimant	91	83	98	83
Exhaustee	3	6	0	2
None	7	11	2	14
Hourly Wage of the Job of Dislocation				
None	3	6	0	13
\$4.99 or less	2	0	3	0
\$5.00 to \$7.49	15	11	19	2
\$7.50 to \$9.99	19	19	21	4
\$10.00 to \$14.99	37	39	36	36
\$15.00 or more	23	25	20	45
Additional Barriers to Employment				
School dropout	14	9	19	11
Cash welfare recipients	1	3	0	0
Offender (inc. misdemeanors)	1	2	1	0
Disability (substantial barrier)	0	0	0	0
Homeless	0	0	0	0
Limited English proficiency	7	5	9	3
Displaced homemaker	2	2	1	6
Lacks significant work history	2	4	0	0
Long-term TANF/AFDC recipient	0	1	0	0
Substance abuse	0	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	2,314	5,704	4,754	1,837	7,130	3,810
Gender						
Female	50	53	59	46	57	54
Male	50	47	41	54	43	46
Age						
29 and under	100	0	0	19	19	17
30 - 44	0	100	0	41	45	47
45 - 54	0	0	64	23	24	24
55 and over	0	0	36	17	13	13
Race/Ethnicity						
White (not Hispanic)	52	57	66	36	63	65
Black (not Hispanic)	22	20	16	18	20	19
Hispanic	23	19	14	43	15	10
Amer. Indian or Alaskan Native	1	1	1	0	1	1
Asian or Pacific Islander	2	3	3	2	2	4
Family Status						
Parent in one-parent family	17	17	10	19	14	12
Parent in two-parent family	17	34	27	24	27	31
Other family member	23	13	25	16	20	20
Not a family member	43	37	38	41	38	37
Number of Dependents under Age 18						
None	68	54	81	68	67	65
1 or 2	28	36	17	24	28	30
3 or more	4	10	2	8	6	5
Highest Grade Completed						
Less than high school graduate	15	13	15	100	0	0
High school graduate	57	56	55	0	100	0
Post high school attendee	21	21	17	0	0	65
College graduate and above	6	10	13	0	0	35
Reading Skills Grade Level						
Less than 7th grade	6	7	8	19	8	3
7th or 8th grade	9	9	10	22	10	6
9th grade and above	85	83	82	59	82	91
Math Skills Grade Level						
Less than 7th grade	7	11	11	24	12	4
7th or 8th grade	19	20	20	35	24	10
9th grade and above	74	68	69	41	64	86
Veteran						
Total veterans	5	5	14	4	9	9
Vietnam era	0	1	8	2	4	4
Disabled veteran	0	0	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	1	1	3	1	0
Cash Welfare Recipient	3	1	0	3	1	0
TANF/AFDC	0	0	1	0	0	0
GA, RCA, SSI	3	1	0	3	1	1
Food Stamps	3	1	0	3	1	0
JOBS/Welfare to Work Program Participant	1	3	4	2	3	5
Labor Force Status						
Employed	98	95	94	97	96	93
Unemployed	1	2	2	1	2	2
Not in labor force	0	1	1	0	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	1	3	4	1	2	5
None - employed at intake	8	10	9	7	10	9
1 to 14	20	21	22	17	22	21
15 to 25	31	26	25	32	26	25
26	39	39	40	42	39	39
Unemployment Compensation Status						
Claimant	90	91	91	90	91	90
Exhaustee	2	3	3	2	3	3
None	7	6	7	8	6	7
Hourly Wage of the Job of Dislocation						
None	3	3	3	3	3	4
\$4.99 or less	2	2	2	3	2	1
\$5.00 to \$7.49	24	13	13	27	15	10
\$7.50 to \$9.99	27	19	15	25	20	14
\$10.00 to \$14.99	35	39	36	32	40	35
\$15.00 or more	8	23	31	12	20	35
Additional Barriers to Employment						
School Dropout	15	13	15	100	0	0
Cash welfare recipients	3	1	1	3	1	0
Offender (inc. misdemeanors)	2	1	1	2	1	1
Disability (substantial barrier)	0	0	0	0	0	0
Homeless	0	0	0	0	0	0
Limited English proficiency	5	7	7	19	6	3
Displaced homemaker	2	2	1	1	2	2
Lacks significant work history	4	2	1	4	2	1
Long-term TANF/AFDC recipient	1	0	0	1	0	0
Substance abuse	0	1	0	1	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	12,777	266,112
Percent Who Received:		
Any of those below	42	59
Basic skills training	5	12
Occ skills training (non-OJT)	38	50
On-the-job training (OJT)	1	4
Any two or more of those above	2	7
Percent Who Received and Completed Goals of:		
Any of those below	39	52
Basic skills training	4	10
Occ skills training (non-OJT)	36	44
On-the-job training (OJT)	1	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	369	215
Occ skills training (non-OJT)	448	500
On-the-job training (OJT)	527	459
Percent of Terminees, by Total Duration of Training		
None	58	41
1 to 40 hours	1	7
41 to 100 hours	5	7
101 to 250 hours	8	13
251 to 500 hours	14	13
501 to 1,000 hours	11	11
Over 1,000 hours	3	8
Average duration of training (in hrs)	189	279
Percent Receiving Basic Readjustment Services		
With training services	24	na
Basic readjustment services only	58	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	33	31
Transportation	5	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	32	18
Needs-related payments	3	4
Other	4	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	4
Professional and technical	31	26
Sales and related	1	2
Clerical and admin support	17	29
Service	3	9
Agriculture and related	0	1
Production and related	43	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	1	2
None	97	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	12,777	5,527	6,632	618
Percent Who Received:				
Any of those below	42	89	0	69
Basic skills training	5	10	0	11
Occ skills training (non-OJT)	38	82	0	61
On-the-job training (OJT)	1	1	0	2
Any two or more of those above	2	5	0	4
Percent Who Received and Completed Goals of:				
Any of those below	39	82	0	64
Basic skills training	4	9	0	11
Occ skills training (non-OJT)	36	77	0	56
On-the-job training (OJT)	1	1	0	1
Any two or more of those above	2	4	0	4
Average Hours of Those Who Completed Goals of:				
Basic skills training	369	373		343
Occ skills training (non-OJT)	448	437	675	576
On-the-job training (OJT)	527	437	1,040	856
Percent of Terminees, by Total Duration of Training				
None	58	11	100	31
1 to 40 hours	1	2	0	2
41 to 100 hours	5	10	0	7
101 to 250 hours	8	18	0	9
251 to 500 hours	14	31	0	16
501 to 1,000 hours	11	23	0	26
Over 1,000 hours	3	6	0	9
Average duration of training (in hrs)	189	391	1	403
Percent Receiving Basic Readjustment Services				
With training services	24	49	0	60
Basic readjustment services only	58	11	100	31

Table V-5 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	33	67	0	78
Transportation	5	11	0	11
Health care	0	0	0	0
Family care	0	0	0	0
Housing or rental assistance	0	0	0	0
Personal counseling	32	66	0	77
Needs-related payments	3	6	0	4
Other	4	5	0	27
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	5	5	0	11
Professional and technical	31	28	25	56
Sales and related	1	2	0	0
Clerical and admin support	17	19	25	0
Service	3	3	0	0
Agriculture and related	0	0	0	0
Production and related	43	44	50	33
Concurrent Participation				
JTPA II-A, 204d, II-C, III	2	3	0	22
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	1	2	0	0
None	97	95	100	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	7,003	5,774	7,645	2,434	2,268	428
Percent Who Received:						
Any of those below	44	39	38	54	41	50
Basic skills training	6	4	2	5	13	5
Occ skills training (non-OJT)	40	36	36	52	30	47
On-the-job training (OJT)	1	1	1	0	1	1
Any two or more of those above	3	2	2	4	3	3
Percent Who Received and Completed Goals of:						
Any of those below	41	36	35	49	38	48
Basic skills training	5	3	2	4	12	5
Occ skills training (non-OJT)	38	33	34	48	29	45
On-the-job training (OJT)	0	1	1	0	1	1
Any two or more of those above	2	1	1	3	2	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	378	352	290	170	500	307
Occ skills training (non-OJT)	475	411	451	459	433	394
On-the-job training (OJT)	507	543	584	418	387	480
Percent of Terminees, by Total Duration of Training						
None	56	61	62	46	59	50
1 to 40 hours	1	1	1	1	0	2
41 to 100 hours	4	6	4	5	5	8
101 to 250 hours	6	11	8	9	8	8
251 to 500 hours	17	11	12	19	14	17
501 to 1,000 hours	14	8	10	15	12	11
Over 1,000 hours	3	3	3	3	3	3
Average duration of training (in hrs)	211	162	170	241	192	204
Percent Receiving Basic Readjustment Services						
With training services	26	22	20	35	25	26
Basic readjustment services only	56	61	62	46	59	50

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	35	30	26	49	36	36
Transportation	6	4	3	9	7	3
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	34	29	25	49	36	36
Needs-related payments	3	2	2	7	2	1
Other	5	2	1	11	3	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	9	2	6	0	0	33
Professional and technical	39	25	30	29	46	0
Sales and related	3	0	0	0	8	0
Clerical and admin support	30	7	15	29	23	0
Service	3	2	4	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	15	64	46	43	23	67
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	2	4	3	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	1	1	1	0
None	96	98	98	94	96	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	2,314	5,704	4,754	1,837	7,130	3,810
Percent Who Received:						
Any of those below	40	43	42	26	45	44
Basic skills training	3	5	5	10	5	2
Occ skills training (non-OJT)	37	39	38	18	42	42
On-the-job training (OJT)	1	1	1	0	1	1
Any two or more of those above	2	2	3	3	3	1
Percent Who Received and Completed Goals of:						
Any of those below	36	40	39	23	42	41
Basic skills training	3	5	5	9	5	2
Occ skills training (non-OJT)	34	37	36	17	39	40
On-the-job training (OJT)	0	0	1	0	1	1
Any two or more of those above	1	2	2	3	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	468	354	359	434	349	311
Occ skills training (non-OJT)	459	454	435	410	467	419
On-the-job training (OJT)	535	439	579	414	533	545
Percent of Terminees, by Total Duration of Training						
None	60	57	58	74	55	56
1 to 40 hours	1	1	1	1	1	1
41 to 100 hours	4	5	4	3	5	5
101 to 250 hours	8	9	8	7	9	8
251 to 500 hours	13	13	15	7	15	16
501 to 1,000 hours	11	12	11	6	13	11
Over 1,000 hours	3	3	3	2	4	2
Average duration of training (in hrs)	183	193	186	111	213	180
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	32	32	34	24	33	36
Transportation	6	5	5	4	5	5
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	31	32	33	23	32	36
Needs-related payments	4	3	2	2	3	3
Other	4	3	4	2	4	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	8	0	6	4
Professional and technical	15	32	36	20	24	48
Sales and related	0	0	3	0	0	4
Clerical and admin support	31	18	11	40	18	9
Service	15	0	0	20	2	0
Agriculture and related	0	0	0	0	0	0
Production and related	38	46	42	20	49	35
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	3	3	3	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	3	1	0	3	1	0
None	96	97	97	94	97	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	5	12,772	1,064	11,713	11,601	1,176
Percent Who Received:						
Any of those below	100	42	37	42	39	75
Basic skills training	0	5	2	5	4	9
Occ skills training (non-OJT)	100	38	36	39	36	66
On-the-job training (OJT)	0	1	1	1	0	2
Any two or more of those above	0	2	1	2	2	6
Percent Who Received and Completed Goals of:						
Any of those below	100	39	34	39	36	67
Basic skills training	0	4	2	5	4	9
Occ skills training (non-OJT)	100	36	33	36	33	61
On-the-job training (OJT)	0	1	1	1	0	2
Any two or more of those above	0	2	1	2	2	4
Average Hours of Those Who Completed Goals of:						
Basic skills training		369	133	377	384	300
Occ skills training (non-OJT)	247	448	400	452	455	412
On-the-job training (OJT)		527	692	506	489	608
Percent of Terminees, by Total Duration of Training						
None	0	58	63	58	61	25
1 to 40 hours	20	1	1	1	1	3
41 to 100 hours	0	5	6	4	4	9
101 to 250 hours	40	8	10	8	7	16
251 to 500 hours	40	14	10	14	13	23
501 to 1,000 hours	0	11	8	12	11	19
Over 1,000 hours	0	3	3	3	3	5
Average duration of training (in hrs)	247	189	149	192	177	304
Percent Receiving Basic Readjustment Services						
With training services	40	24	20	25	23	38
Basic readjustment services only	0	58	63	58	61	25

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	100	33	27	33	29	64
Transportation	20	5	3	5	4	12
Health care	0	0	0	0	0	1
Family care	0	0	0	0	0	1
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	100	32	26	33	29	63
Needs-related payments	0	3	2	3	2	8
Other	20	4	2	4	4	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		5	0	6	8	0
Professional and technical		31	25	32	33	27
Sales and related		1	0	1	0	4
Clerical and admin support		17	0	19	12	27
Service		3	0	3	2	4
Agriculture and related		0	0	0	0	0
Production and related		43	75	39	45	38
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	2	2	2	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	1	0	1	0	8
None	100	97	98	97	98	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	12,777	266,112
Summary of Termination Type (%)		
Entered employment	73	70
Transferred to other training	0	4
Called back/remained with employer	3	3
Other termination	24	24
Employment at Termination (%)		
Entered employment, total	73	70
Employed 20 or more hrs/wk	51	68
Employed with fringe benefits	28	48
Employed with UI coverage	70	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	2	9
Involuntary, other	17	9
Number Contacted at Follow-up	4,364	127,525
Employment at Follow-up (%)		
Employed, total	77	73
Also employed at termination with same employer	53	55
Weeks Worked in Follow-up Period (%)		
None	17	17
1 to 12	10	20
13	72	62
Average Weeks Worked (in weeks)	11	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	31	2
20 to 34 hours	8	12
35 hours or more	61	86
Average hours worked (in hrs)	27	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	26	2
\$5.00 to \$7.49	10	27
\$7.50 to \$9.99	19	27
\$10.00 to \$14.99	31	29
\$15.00 or more	15	15
Average hourly wage (in dollars)	9.57	10.64
Wage replacement rate (%)		
Less than .75	45	28
.75 to .89	13	19
.90 to .99	9	12
1.00 to 1.25	19	26
Greater than 1.25	13	15
Average wage replacement rate	0.82	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	24	20
Sales and related	7	7
Clerical and admin support	28	23
Service	11	10
Agriculture and related	0	1
Production and related	25	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	16	14
35 hours or more	78	82
Average hours worked (in hrs)	37	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	17	25
\$7.50 to \$9.99	21	26
\$10.00 to \$14.99	41	30
\$15.00 or more	19	18
Average hourly wage (in dollars)	11.69	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	12,777	5,527	6,632	618
Summary of Termination Type (%)				
Entered employment	73	78	69	70
Transferred to other training	0	1	0	1
Called back/remained with employer	3	1	4	0
Other termination	24	20	26	29
Employment at Termination (%)				
Entered employment, total	73	78	69	70
Employed 20 or more hrs/wk	51	78	26	70
Employed with fringe benefits	28	57	2	49
Employed with UI coverage	70	72	69	60
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	2
Family care	0	1	0	1
Lacks transportation	0	0	0	0
Cannot locate	3	5	1	8
Voluntary, other	2	4	0	4
Involuntary, other	17	9	24	13
Number Contacted at Follow-up	4,364	3,387	515	462
Employment at Follow-up (%)				
Employed, total	77	84	72	74
Also employed at termination with same employer	53	55	51	52
Weeks Worked in Follow-up Period (%)				
None	17	10	22	20
1 to 12	10	10	10	12
13	72	80	68	69
Average Weeks Worked (in weeks)	11	11.5	9.8	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	31	1	62	1
20 to 34 hours	8	10	5	13
35 hours or more	61	89	33	86
Average hours worked (in hrs)	27	38	15	38

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	26	0	52	0
\$5.00 to 7.49	10	11	9	13
\$7.50 to \$9.99	19	26	11	26
\$10.00 to \$14.99	31	46	16	31
\$15.00 or more	15	18	11	30
Average hourly wage (in dollars)	9.57	11.69	7.23	13.1
Wage Replacement Rate (%)				
Less then .75	45	24	64	51
.75 to .89	13	17	9	17
.90 to .99	9	13	6	13
1.00 to 1.25	19	28	13	12
Greater than 1.25	13	18	9	7
Average wage replacement rate	0.82	1.01	0.65	0.79
Occupation of jobs held (%)				
Managerial and administration	5	4	9	3
Professional and technical	24	26	20	26
Sales and related	7	6	10	2
Clerical and admin support	28	30	25	20
Service	11	9	12	15
Agriculture and related	0	0	1	0
Production and related	25	25	24	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	6	3	9	4
20 to 34 hours	16	13	18	13
35 hours or more	78	85	74	83
Average hours worked (in hrs)	37	38	36	38
Hourly Wages (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	17	12	21	14
\$7.50 to \$9.99	21	24	19	26
\$10.00 to \$14.99	41	45	39	36
\$15.00 or more	19	18	20	24
Average hourly wage (in dollars)	11.69	11.69	11.64	12.32

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	7,003	5,774	7,645	2,434	2,268	428
Summary of Termination Type (%)						
Entered employment	75	71	73	74	74	76
Transferred to other training	1	0	1	1	0	0
Called back/remained with employer	3	3	2	1	7	3
Other termination	22	26	25	24	19	21
Employment at Termination (%)						
Entered employment, total	75	71	73	74	74	76
Employed 20 or more hrs/wk	54	47	50	58	42	57
Employed with fringe benefits	29	26	26	37	24	34
Employed with UI coverage	71	68	70	68	71	70
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	3	5	3	3
Voluntary, other	2	2	1	4	1	1
Involuntary, other	16	20	20	14	14	15
Number Contacted at Follow-up	2,499	1,865	2,499	1,038	689	138
Employment at Follow-up (%)						
Employed, total	76	78	77	79	76	71
Also employed at termination with same employer	53	53	53	47	58	49
Weeks Worked in Follow-up Period (%)						
None	18	17	18	15	16	12
1 to 12	11	9	9	11	10	22
13	71	74	72	74	73	67
Average Weeks Worked (in weeks)	11	11.1	11	11	11.2	11.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	28	34	31	21	43	24
20 to 34 hours	10	5	9	8	4	8
35 hours or more	61	61	60	71	52	68
Average hours worked (in hrs)	27	26	27	30	22	29

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	23	29	24	19	41	20
\$5.00 to \$7.49	12	7	8	13	14	5
\$7.50 to \$9.99	21	16	17	23	18	18
\$10.00 to \$14.99	32	29	33	32	21	35
\$15.00 or more	12	19	18	14	6	22
Average hourly wage (in dollars)	9.27	9.95	10.14	9.73	7.22	11.01
Wage replacement rate (%)						
Less than .75	41	50	44	41	54	41
.75 to .89	14	12	13	14	11	10
.90 to .99	10	8	9	10	8	10
1.00 to 1.25	21	17	20	21	16	23
Greater than 1.25	13	13	13	15	11	15
Average wage replacement rate	0.85	0.78	0.82	0.87	0.75	0.87
Occupation of jobs held (%)						
Managerial and administration	5	6	7	3	2	4
Professional and technical	26	21	25	24	16	32
Sales and related	7	6	8	6	5	6
Clerical and admin support	39	12	29	28	25	25
Service	13	7	9	16	11	9
Agriculture and related	0	1	1	0	0	0
Production and related	9	47	22	23	41	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	5	6	8	3	9
20 to 34 hours	21	9	17	13	12	21
35 hours or more	73	86	77	79	86	70
Average hours worked (in hrs)	35	39	37	36	38	35
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	19	15	15	23	25	11
\$7.50 to \$9.99	23	19	19	23	31	20
\$10.00 to \$14.99	43	39	43	41	35	40
\$15.00 or more	14	26	23	13	9	30
Average hourly wage (in dollars)	11	12.53	12.32	10.48	9.93	12.95

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	2,314	5,704	4,754	1,837	7,130	3,810
Summary of Termination Type (%)						
Entered employment	75	75	70	67	73	77
Transferred to other training	1	0	1	1	0	1
Called back/remained with employer	3	2	3	6	2	2
Other termination	22	22	26	26	24	21
Employment at Termination (%)						
Entered employment, total	75	75	70	67	73	77
Employed 20 or more hrs/wk	51	53	48	35	53	54
Employed with fringe benefits	28	30	26	17	30	30
Employed with UI coverage	73	71	66	65	69	73
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	3	4	3
Voluntary, other	1	2	2	1	2	2
Involuntary, other	16	17	19	21	18	15
Number Contacted at Follow-up	679	1,902	1,783	409	2,577	1,378
Employment at Follow-up (%)						
Employed, total	75	83	71	70	76	82
Also employed at termination with same employer	52	57	49	46	51	59
Weeks Worked in Follow-up Period (%)						
None	19	11	23	21	19	12
1 to 12	11	10	9	12	10	10
13	70	79	67	67	71	77
Average Weeks Worked (in weeks)	11	11.6	10.4	10.4	10.9	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	33	30	31	48	27	30
20 to 34 hours	7	7	9	6	8	8
35 hours or more	61	63	60	46	64	62
Average hours worked (in hrs)	26	27	26	20	28	27

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	27	25	26	45	23	22
\$5.00 to \$7.49	13	9	10	17	11	6
\$7.50 to \$9.99	24	18	17	18	22	13
\$10.00 to \$14.99	29	31	31	15	34	32
\$15.00 or more	8	17	16	5	11	27
Average hourly wage (in dollars)	8.44	9.75	9.93	6.57	9.09	11.69
Wage replacement rate (%)						
Less than .75	39	44	50	61	44	41
.75 to .89	11	13	14	10	14	12
.90 to .99	8	9	10	7	10	9
1.00 to 1.25	21	21	18	13	19	22
Greater than 1.25	20	13	9	9	13	16
Average wage replacement rate	0.9	0.83	0.77	0.7	0.82	0.86
Occupation of jobs held (%)						
Managerial and administration	4	5	7	2	4	9
Professional and technical	19	25	26	7	19	37
Sales and related	8	6	7	6	7	7
Clerical and admin support	29	25	30	15	31	25
Service	12	11	10	20	11	7
Agriculture and related	1	1	0	1	1	0
Production and related	27	28	20	49	28	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	8	5	7	5
20 to 34 hours	13	14	18	15	15	16
35 hours or more	82	81	74	79	78	79
Average hours worked (in hrs)	38	38	36	37	37	37
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	1
\$5.00 to \$7.49	15	14	22	35	18	10
\$7.50 to \$9.99	26	20	21	31	24	14
\$10.00 to \$14.99	47	41	39	26	44	42
\$15.00 or more	11	24	18	8	14	34
Average hourly wage (in dollars)	10.56	12.46	11.24	9.12	10.94	13.94

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	5	12,772	1,064	11,713	11,601	1,176
Summary of Termination Type (%)						
Entered employment	60	73	64	74	1	1
Transferred to other training	20	0	0	1	0	0
Called back/remained with employer	0	3	2	3	0	0
Other termination	20	24	34	23	0	0
Employment at Termination (%)						
Entered employment, total	60	73	64	74	1	1
Employed 20 or more hrs/wk	60	51	45	51	0	1
Employed with fringe benefits	60	28	25	28	0	0
Employed with UI coverage	60	70	61	70	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	20	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	2	3	0	0
Voluntary, other	0	2	2	2	0	0
Involuntary, other	0	17	29	16	0	0
Number Contacted at Follow-up	2	4,362	351	4,013	3,827	537
Employment at Follow-up (%)						
Employed, total	0	77	66	78	1	1
Also employed at termination with same employer	0	53	39	54	1	0
Weeks Worked in Follow-up Period (%)						
None	0	17	31	16	0	0
1 to 12		10	12	10	0	0
13		72	57	74	1	1
Average Weeks Worked (in weeks)		11	10	11.1	11.1	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	31	29	31	0	0
20 to 34 hours	0	8	6	8	0	0
35 hours or more	100	61	64	61	1	1
Average hours worked (in hrs)	40	27	28	27	26	36

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	26	28	25	0	0
\$5.00 to 7.49	0	10	7	10	0	0
\$7.50 to \$9.99	33	19	15	19	0	0
\$10.00 to \$14.99	33	31	31	31	0	0
\$15.00 or more	33	15	19	15	0	0
Average hourly wage (in dollars)	14.5	9.57	10.22	9.52	9.38	11.46
Wage Replacement Rate (%)						
Less than .75	0	45	55	45	0	0
.75 to .89	67	13	12	13	0	0
.90 to .99	0	9	8	9	0	0
1.00 to 1.25	33	19	14	20	0	0
Greater than 1.25	0	13	11	13	0	0
Average wage replacement rate	0.93	0.82	0.73	0.83	0.8	1.01
Occupation of jobs held (%)						
Managerial and administration	0	5	6	5	0	0
Professional and technical	33	24	19	24	0	0
Sales and related	33	7	8	7	0	0
Clerical and admin support	33	28	13	29	0	0
Service	0	11	8	11	0	0
Agriculture and related	0	0	1	0	0	0
Production and related	0	25	45	23	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		6	11	6	0	0
20 to 34 hours		16	10	16	0	0
35 hours or more		78	78	78	1	1
Average hours worked (in hrs)		37	37	37	37	38
Hourly Wages (%)						
Less than \$5.00		0	0	1	0	0
\$5.00 to 7.49		17	17	17	0	0
\$7.50 to \$9.99		21	24	21	0	0
\$10.00 to \$14.99		41	36	42	0	0
\$15.00 or more		19	23	19	0	0
Average hourly wage (in dollars)		11.69	11.74	11.68	11.68	11.82

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees	609	4,914	85	7,448
Summary of Termination Type (%)				
Entered employment	72	81	80	68
Transferred to other training	2	0	1	0
Called back/remained with employer	2	1	0	4
Other termination	24	18	19	27
Employment at Termination (%)				
Entered employment, total	72	81	80	68
Employed 20 or more hrs/wk	71	81	80	30
Employed with fringe benefits	51	59	71	6
Employed with UI coverage	66	74	79	67
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	1
Family care	1	1	1	0
Lacks transportation	0	0	0	0
Cannot locate	7	5	2	2
Voluntary, other	4	2	5	1
Involuntary, other	11	9	11	23
Number Contacted at Follow-up	387	3,070	60	1,045
Employment at Follow-up (%)				
Employed, total	80	83	93	73
Also employed at termination with same employer	49	57	75	51
Weeks Worked in Follow-up Period (%)				
None	15	11	4	21
1 to 12	10	10	8	10
13	75	79	88	69
Average Weeks Worked (in weeks)	10.9	11.5	12	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	56
20 to 34 hours	14	11	1	6
35 hours or more	86	88	99	38
Average hours worked (in hrs)	38	38	40	17

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	47
\$5.00 to 7.49	29	8	6	10
\$7.50 to \$9.99	42	25	25	12
\$10.00 to \$14.99	24	49	41	17
\$15.00 or more	5	18	28	13
Average hourly wage (in dollars)	8.85	11.9	12.58	7.74
Wage Replacement Rate (%)				
Less than .75	36	26	25	61
.75 to .89	18	17	22	9
.90 to .99	11	12	22	7
1.00 to 1.25	24	26	22	14
Greater than 1.25	12	18	10	9
Average wage replacement rate	0.89	1	1.05	0.68
Occupation of jobs held (%)				
Managerial and administration	1	3	15	8
Professional and technical	11	28	22	19
Sales and related	6	5	3	10
Clerical and admin support	24	31	10	24
Service	18	9	4	12
Agriculture and related	0	0	0	1
Production and related	40	23	46	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3	0	8
20 to 34 hours	18	12	0	18
35 hours or more	79	85	100	74
Average hours worked (in hrs)	38	38	44	36
Hourly Wages (%)				
Less than \$5.00	1	0	0	1
\$5.00 to 7.49	28	9	2	22
\$7.50 to \$9.99	38	23	16	20
\$10.00 to \$14.99	28	49	49	37
\$15.00 or more	5	19	33	20
Average hourly wage (in dollars)	9.01	11.98	12.86	11.59

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.